

EASTERN NEW MEXICO UNIVERSITY
Board of Regents Meeting
Hotel Santa Fe Hacienda & Spa – Kiva C
January 22, 2025 – 1:00 p.m.

CALL TO ORDER

Regent President Trish Ruiz called the meeting to order at 1:00 p.m. and declared a quorum. Regents Trish Ruiz, Ray Birmingham, Logan O'Brien, Lance Pyle, and Phillip Bustos were present.

Roll call: Regent Ruiz– Yes; Regent Birmingham– Yes; Regent O'Brien – Yes; Regent Pyle– Yes; Regent Bustos – Yes.

PLEDGE OF ALLEGIANCE

APPROVE THE AGENDA

Regent Pyle moved to amend the agenda by moving the Executive Session portion of the meeting directly after the Consent Agenda. Regent Bustos seconded the motion. Vote: Ruiz – Yes; Birmingham – Yes; O'Brien – Yes; Pyle – Yes; Bustos - Yes. Motion approved.

APPROVAL OF MINUTES

Regent Birmingham moved to approve the minutes from the December 13, 2024, meeting. Regent O'Brien seconded the motion. Vote: Ruiz – Yes; Birmingham – Yes; O'Brien – Yes; Pyle – Yes; Bustos - Yes. Motion approved.

BUSINESS MATTERS

CONSENT AGENDA

1. Authorization of Open Meetings Act (*Dr. James Johnston, Affirmation*)
2. Annual Authorization of Officers Authorizing Signature Authority (*Dr. James Johnston, Action*)

Regent Pyle moved to approve the Consent Agenda as presented. Regent Birmingham seconded the motion. Vote: Ruiz- Yes; Birmingham – Yes; O'Brien – Yes; Pyle – Yes; Bustos - Yes. Motion approved.

Regent President Trish Ruiz took a moment of personal privilege to commend all who participated in the tabling event at the Capital Building this morning. There was a tremendous response legislators in the building—job well done.

Dr. James Johnston presented plaques to Regent Logan O'Brien as a token of thanks for serving as Student Regent since the spring of 2023. A plaque was also given to Regent Lance Pyle in appreciation for serving his first term as Regent, and he will now continue for a second term. Lastly, a gavel plaque was presented to Regent Trish Ruiz for her service as President of the Board in 2024.

EXECUTIVE SESSION

Regent Pyle moved to enter executive session at 1:06 p.m. to discuss three limited personnel matters pursuant to section 10-15-1(H)(2), NMSA (1978), one pertaining to the Presidential contract renewal, and two pertaining to faculty retention matters. Regent O'Brien seconded the motion. Vote: Ruiz – Yes; Birmingham – Yes; O'Brien – Yes; Pyle – Yes; Bustos – Yes. Motion approved.

OPEN SESSION

Regent Pyle moved to return to open session at 2:44 p.m. Regent O'Brien seconded the motion. Vote: Ruiz – Yes; Birmingham – Yes; O'Brien – Yes; Pyle – Yes; Bustos – Yes. Motion approved.

Regent Pyle stated that three personnel matters were discussed, but no action was taken.

Regent Pyle excused himself from the remainder of the meeting.

OTHER BUSINESS

1. Promotion and Tenure Decisions, Fall 2024

Dr. Jamie Laurenz named the following faculty members who received tenure and/or promotion after this year's evaluation process.

Tenure and promotion to associate professor:

- Kaylynn Baldock, Agriculture
- Cindy Bengel, Reading
- Elizabeth Lester, Special Education
- Ziyi Niu, Information Systems
- Tsitsi Nyabando, Early Childhood Education
- Pamela Shuler, Music
- Lassiter Speller, Psychology

Promoted to professor:

- Matthew Barlow, Biology
- Omar Camarillo, Criminal Justice
- Man (Michael) Zhang, Marketing

2. Amendments to System Policies 40-2, 40-3, and 80-20

Mr. Benito Gonzales presented amendments to the following policies:

- 40-2 Employee Classification – language clarification for volunteers/unpaid internships. Departments may accept individuals into an unpaid internship with proper approval
- 40-3 Recruitment and Hiring – language clarifications to fix titles and add Type D recruitment with regard to search firms. Added ERB language to reflect the new statutory language
- 80-20 Campus Access – systemized to add the ENMU-Roswell campus

Regent Birmingham moved to approve the amendments to policies 40-2, 40-3, and 80-20 as presented. Regent Bustos seconded the motion. Vote: Ruiz- Yes; Birmingham – Yes; O'Brien – Yes; Bustos - Yes. Motion approved.

3. Architect Selection for Greenhouse Construction, ENMU-Roswell

Dr. Shawn Powell requested that the Board approve the hire of Dekkar Architects of Albuquerque under the standard purchasing provisions for constructing a greenhouse on the Roswell campus. Architectural fees are estimated at approximately 10% of the total construction cost. The estimated construction cost is \$103K.

If approved, this project will use capital outlay funds allocated during the 2024 legislative session, as noted in Senate Bill 275.

Regent Birmingham moved to approve the ENMU-Roswell greenhouse construction architect selection as presented. Regent Bustos seconded the motion. Vote: Ruiz- Yes; Birmingham – Yes; O'Brien – Yes; Bustos - Yes. Motion approved.

4. Additional Capital Outlay Request, ENMU-Ruidoso

Mr. Ryan Trosper said that in light of recent natural disasters in Lincoln County, specifically the Village of Ruidoso, a newly formed (Sierra Blanca Economic Recovery Taskforce) has been formed to look into the potential needs of the community. ENMU-Ruidoso has been asked to request capital outlay funding to build a training center that would be used for training firefighters, first responders, public works, and emergency management. The total request is \$5,000,000.

Regent Birmingham moved to approve additional capital outlay requests as presented. Regent O'Brien seconded the motion. Vote: Ruiz- Yes; Birmingham – Yes; O'Brien – Yes; Bustos - Yes. Motion approved.

REPORT FROM THE ENMU-ROSWELL PRESIDENT

Dr. Shawn Powell commented that recent weather-related closures have impacted spring enrollment numbers, they are currently up by 2% from this time last year.

Dr. Powell introduced Dr. Steven Grieco, Vice President for Academic and Student Affairs. Dr. Grieco said he is working on campaigning for new student enrollment and collaborative efforts for the late 12-week courses. He plans to meet with the leadership team after census day for further planning.

Construction updates include work on the fire suppression and sprinkler system in three main buildings, and construction will begin soon on the walkway and parking lots.

Discussion and planning are underway for the spring commencement ceremonies. It is expected that these events will take place on campus in three individual ceremonies. Updates are coming soon.

REPORT FROM THE ENMU-RUIDOSO PRESIDENT

Mr. Ryan Trosper reported that spring enrollment is at its highest since 2015, with FTE up by 6% (343), and headcount up by 2% (623 students).

Mr. Trosper introduced staff from the Ruidoso campus who were involved in the tabling event at the Capital Building. They include Robin DeMott, Olivia Withrow, Tim Roberts, Gray Mowery, Hank Hargis, and Sharon Young.

Other updates include an RFP that has been released for architectural services for the new Workforce Training building, and the campus recently hosted the Sierra Blanca Wildland Fire Training Academy with 298 participants.

REPORT FROM THE CHANCELLOR OF THE ENMU SYSTEM and Dashboard Presentation

Dr. James Johnston stated that year-to-date enrollment comparison shows that we are up 4.3% (217 students), semester credit hour production is up 9.9%, and residence hall occupancy is up 125 students.

An update from the Information Technology Services department was provided by Ms. Erin Morgan, which included their ongoing goals, strategy, and tactics as they align with the overall ENMU mission. Accomplishments from fall 2024 include the FY25 student housing and academic buildings refresh, the retirement of the authentication application DUO and multi-factor authentication expansion, account cleanups, and Policy 60-1 updates.

Dr. Johnston said that updates from each of the University divisions will be brought to future board meetings. The February updates will come from Student Affairs.

There was great System-wide representation at the New Mexico State Capital Building tabling event earlier today. Twenty-four tables were manned by faculty and staff from each of the three institutions. The following student lobbyists were introduced and commended for their service at the Capital Building today:

- Brenan Hillis – Student Body President
- Hamilton Gillis – Student Body Vice President
- Aiden Kepfer – Philanthropy Coordinator
- Jaylord Lobaton – Chief of Staff
- Marissa Meierdierks – Coordinator
- Sirjustin Bowen – President Pro Tempore SGA
- Gerardo Montance – ENMU-Roswell student
- Joe Malacara – ENMU-Roswell student

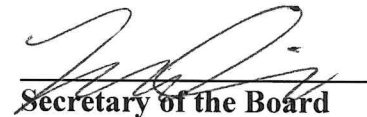
ADJOURNMENT

Regent Bustos moved to adjourn the meeting at 3:20 p.m.

Regent O'Brien seconded the motion. Vote: Ruiz – Yes; Birmingham – Yes; O'Brien – Yes; Bustos - Yes. Motion approved.



President of the Board



Secretary of the Board