

Nursing 508

The Nurse Leader: New Perspectives on the Profession

Course Description:

The course reviews the impact that changes in health care systems have on transforming the nursing profession. Includes theories related to management and leadership. Strategies for empowerment are presented to assist master's prepared nurses to assume and sustain leadership roles.

Course Credit Hours:

3 semester credit hours

Course Placement:

MSN, Introductory

Carnegie Hours: 110.25

Course Learning Outcomes:

1. Compare and contrast leadership styles in the 21st century. (PSLO #2)
2. Displays a professional commitment to the empowerment of professional nursing workplaces. (PSLOs #2, #4 and #5)
3. Develop strategies and competencies for structuring and maintaining quality (Continuous Quality Improvement) and safety (JUST Patient Safety culture) (PSLOs #4 and #5)
4. Clarify values and vision of self as a nursing leader in the Nurse Educator role. (PSLOs #2, #4, and #5)

Teaching Methods:

Discussion Questions

Selected Readings

Library Research: Annotated Bibliography

Activities: Model construction, Unit QI Plans

Leader Interview

Evaluation Methods:

8 Weekly Discussion Postings/Responses (30% of overall grade)

6 Assignments (70% of overall grade)

Required Texts:

Weiss, S. A., & Tappen, R. M. (2015) *Essentials of nursing leadership and management* (6th ed.). Philadelphia, PA: F. A. Davis Company

Borkowski, N. (2016). *Organizational behavior in health care* (3rd ed.). Burlington, MA: Jones & Bartlett Learning

Topical Outline:

MODULE 1	Leadership, Followership, & Managerial Roles
MODULE 2	Overview: Styles of Leadership
MODULE 3	Organizations, Power, and Empowerment; Delegation
MODULE 4	Change Process
MODULE 5	Culture of Quality
MODULE 6	er JUST Culture: Safety & Competence

MODULE 7	Promoting a Healthy Work Environment: Toxicity, Stress, Burnout
MODULE 8	Evolution of the Nursing Profession: Nurse Leaders of Today