

**EASTERN NEW MEXICO UNIVERSITY**  
**Board of Regents Meeting**  
**ENMU-Portales, Administration Bldg., Regents Room**  
**April 18, 2025 – 1:00 p.m.**

**CALL TO ORDER**

Regent President Trish Ruiz called the meeting to order at 8:30 a.m. and declared a quorum. Regents Trish Ruiz, Emily Wilbanks, Lance Pyle, and Phillip Bustos were present. Regent Birmingham was not in attendance.

*Roll call: Regent Ruiz– Yes; Regent Wilbanks – Yes; Regent Pyle– Yes; Regent Bustos – Yes.*

**PLEDGE OF ALLEGIANCE**

**APPROVE THE AGENDA**

*Regent Pyle moved to amend the agenda by removing one of the Emeritus requests (item 3) from regular business.*

*Regent Bustos moved to approve the agenda as amended. Regent Wilbanks seconded the motion. Vote: Ruiz – Yes; Wilbanks – Yes; Pyle – Yes; Bustos - Yes. Motion approved.*

**APPROVAL OF MINUTES**

*Regent Pyle moved to approve the minutes from the February 28, 2025, meeting. Regent Bustos seconded the motion. Vote: Ruiz – Yes; Wilbanks– Yes; Pyle – Yes; Bustos - Yes. Motion approved.*

**BUSINESS MATTERS**

**CONSENT AGENDA**

1. ENMU-Portales Spring 2025 Graduation List (*Dr. Jamie Laurenz, Action*)
2. ENMU-Roswell Spring 2025 Graduation List (*Dr. Shawn Powell, Action*)
3. ENMU-Ruidoso Spring 2025 Graduation List (*Mr. Ryan Trosper, Action*)
4. ENMU-Portales Final Budget Adjustment Request for FY25 (*Mr. Tony Major, Action*)
5. ENMU-Roswell Budget Adjustment Request for FY25 (*Dr. Shawn Powell, Action*)
6. ENMU-Ruidoso Budget Adjustment Request (*Mr. Ryan Trosper, Action*)
7. ENMU-Roswell 2025-2026 University Calendar (*Dr. Shawn Powell, Action*)

*Regent Bustos moved to approve the consent agenda as presented. Regent Pyle seconded the motion. Vote: Ruiz – Yes; Wilbanks– Yes; Pyle – Yes; Bustos - Yes. Motion approved.*

**OTHER BUSINESS**

1. Emeritus Status for Dr. James Finley

Dr. Jamie Laurenz stated that Dr. James Finley, associate professor of chemistry, has expressed his intent to retire at the conclusion of the academic year. Dr. Finley has given the institution twenty-two years of valuable service and has made significant contributions to the Physical Science Department through his teaching, advising, and research efforts.

*Regent Pyle moved to approve the Emeritus status for Dr. James Finley as presented. Regent Wilbanks seconded the motion. Vote: Ruiz – Yes; Wilbanks – Yes; Pyle – Yes; Bustos - Yes. Motion approved.*

2. Emeritus Status for Mr. Scott Golem

Dr. Laurenz said that Mr. Scott Golem is retiring at the close of the spring 2025 semester from his position as associate professor of art. He has worked diligently to provide excellent advising and instruction to the students in his program.

***Regent Bustos moved to approve the Emeritus status for Mr. Scott Golem as presented. Regent Pyle seconded the motion. Vote: Ruiz – Yes; Wilbanks – Yes; Pyle – Yes; Bustos - Yes. Motion approved.***

3. Emeritus Status for Mr. Greg Senn

Dr. Laurenz reported that Mr. Greg Senn will retire at the conclusion of the academic year after thirty-nine years of service. Mr. Senn's efforts in the classroom and lab and as a student advisor have been commendable. He is greatly respected among his peers and has provided valuable service to the University.

***Regent Pyle moved to approve the Emeritus status for Mr. Greg Senn as presented. Regent Bustos seconded the motion. Vote: Ruiz – Yes; Wilbanks – Yes; Pyle – Yes; Bustos - Yes. Motion approved.***

4. Emeritus Status for Mr. Dwayne Wilkerson

Dr. Laurenz stated that Mr. Dwayne Wilkerson intends to retire at the conclusion of the spring 2025 semester. He has provided students with excellent advising and instruction and has been a true asset in his role as a faculty member and undergraduate program director for CDIS. He is a well-respected faculty member and colleague who has provided valuable service to the University.

***Regent Bustos moved to approve the Emeritus status for Mr. Dwayne Wilkerson as presented. Regent Pyle seconded the motion. Vote: Ruiz – Yes; Wilbanks – Yes; Pyle – Yes; Bustos - Yes. Motion approved.***

5. Audited Financial Statements for FY 2024

Mr. Tony Major introduced Mr. Scott Eliason and Ms. Audrey Jaramillo of the Jaramillo Accounting Group. This firm has completed its eighth audit, and the RFP process will be followed to secure an external auditor for the upcoming years.

Mr. Eliason said he has greatly appreciated the transparency and thorough communication the University provided. Ms. Jaramillo agreed and said she is also impressed with the level of accountability that ENMU holds itself to.

A comprehensive overview of the FY 2024 audit was provided by Mr. Eliason, which includes a management discussion and analysis of the three ENMU foundations and radio and television stations.

Financial highlights include:

- Total assets = \$359M as of June 30, 2024 (an 11% increase from 2023)
- Operating revenues totaled \$64.8M (an increase of \$9.1M from 2023), while operating expenses totaled \$115.M (decreased from \$1.6M from 2023)
- Net non-operating and other revenues totaled \$97.1M, with state appropriations of \$64.5M, local property taxes of \$4.1M, and Pell Grant revenues of \$11.5M are the primary components of the non-operating revenues. Investment gains = \$6.8M, and \$16.4 in capital appropriations
- Headcount enrollment for the ENMU-Portales campus from fall 2022 to fall 2023 increased from 5,260 to 5,536 – a 5.2% increase



- The University is required to recognize its share of the allocation of the State's unfunded portion of the ERB pension plan of \$8.7B; the University's share is \$92.7M. In 2023, the unfunded amount was \$8.4B, and the University's share was \$93.3M
- The University is required to recognize its share of the allocation of the State's unfunded portion of the Retiree Health Care Authority's OPEB liability of \$1.7B; the University's share is \$12.9M. In 2023, the unfunded amount was \$2.3 B; the University's share was \$20.5

The following audit findings were presented with administrative response and corrective action :

- Reconciliations of expenditures under capital appropriations (ENMU-Roswell)
- Timeliness of bank reconciliations (ENMU-Roswell)
- Accounting processes, procedures, policies (ENMU-System)
- Information technology controls
- Budgetary compliance (ENMU-System)
- Controls over purchases (ENMU-Roswell)
- Investment account – authorized signers (ENMU-Roswell)

***Regent Pyle moved to approve the FY2024 audited financial statements as presented. Regent Bustos seconded the motion. Vote: Ruiz – Yes; Wilbanks – Yes; Pyle – Yes; Bustos - Yes. Motion approved.***

6. Architect Selection for 2024 GO Bond

Mr. Major asked for approval to hire an architect to plan, design, and construct the 2024 \$2M GO Bond project – Animal Production and Management Center. If approved, the RFP process will begin this weekend.

***Regent Bustos moved to approve the 2024 GO Bond architect selection as presented. Regent Pyle seconded the motion. Vote: Ruiz – Yes; Wilbanks – Yes; Pyle – Yes; Bustos - Yes. Motion approved.***

7. ENMU-Roswell GO Bond Project Proposals

Dr. Shawn Powell introduced Mr. Todd DeKay, vice president of Operations, who presented two projects for consideration for the NMHED Capital Outlay Committee hearings this summer.

The proposed projects are included in the 2025-2030 Facility Master Plan and include the restoration and repair of the campus's stucco/exterior insulation finishing system on numerous buildings at an estimated cost of \$4,868,000. The second project is upgrading campus-wide HVAC systems at an estimated cost of \$8,280,000.

***Regent Pyle moved to approve the ENMU-Roswell GO Bond Projects proposal as presented. Regent Wilbanks seconded the motion. Vote: Ruiz – Yes; Wilbanks – Yes; Pyle – Yes; Bustos - Yes. Motion approved.***

8. ENMU-Roswell Architect Selection for 2026 GO Bond Proposals

Mr. DeKay requested hiring ASA Architects of Roswell to prepare planning documents for the 2026 G O Bond proposals. The proposed projects include the stucco/exterior restoration of several campus buildings and the campus-wide HVAC systems.

***Regent Pyle moved to approve the ENMU-Roswell architect selection for the 2026 GO Bond proposals as presented. Regent Bustos seconded the motion. Vote: Ruiz – Yes; Wilbanks – Yes; Pyle – Yes; Bustos - Yes. Motion approved.***

9. ENMU-Roswell Five-year Capital Projects Plan

Dr. Powell said that in compliance with the New Mexico Higher Education Department Capital Projects process, the following projects are being brought before the Board for approval.

Capital Projects 2025-2026 (FY26)

• Health Science Remodel (Nursing expansion)	est. \$3,000,000
• Roof and EIFS replacement, ITC Bldg.	2,418,132
• Walkways and parking lot improvements (phased project)	1,486,680
• Sprinkler system and fire suppression (OTC, PEC, and ASC)	4,400,000

Capital Project (2026-2027 (FY27)

• Aviation Maintenance Technology lab and storage expansion	7,154,000
• HVAC replacement in Health Science facilities	2,000,000
• Campus signage	300,000
• Energy savings management system	1,250,000

Capital Projects 2027-2028 (FY28)

• Upgrade fire panels, motion detection, and access systems	1,150,000
• Exterior stucco/EIFS restoration repair	4,868,000

Capital Project 2028-2029 (FY29)

• HVAC System upgrades (campus-wide)	8,280,000
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Capital Project 2029-2030 (FY30)

• Sewer/sanitation and restroom renovation (PAC)	1,870,000
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***Regent Bustos moved to approve the ENMU-Roswell five-year Capital Projects Plan as presented. Regent Wilbanks seconded the motion. Vote: Ruiz – Yes; Wilbanks – Yes; Pyle – Yes; Bustos - Yes. Motion approved.***

10. ENMU-Ruidoso Architect Selection for Workforce Training Center

Mr. Ryan Trosper requested approval for architect services for the Workforce Training Center. If approved, Parkhill will provide these services, including schematic design, development design, construction documents, bidding and negotiations, and construction administration for architectural, mechanical, plumbing, and electrical engineering design, drawings, and specifications.

***Regent Pyle moved to approve the ENMU-Ruidoso selection of Parkhill Architects for the Workforce Training Center as presented. Regent Bustos seconded the motion. Vote: Ruiz – Yes; Wilbanks – Yes; Pyle – Yes; Bustos - Yes. Motion approved.***

11. ENMU-Portales Operating Budget Request for FY26

Mr. Major presented the proposed FY-26 operating budget for the Portales campus. The Board-approved budget must be submitted to NMHED by May 1.

**Instruction and General - Revenues**

The proposed revenue budget totals \$67,825,000, of which 66% (\$47,766,700) is from state appropriations, and 31% (\$22,281,000) comes from tuition and fee revenue. It should be noted that the increase over the previous year is due to increased enrollment.

**Instruction and General - Expenditures**

The total proposed expenditure budget is \$65,771,000, which is a 24% increase from the previous year. The increase is primarily due to an increase in compensation insurance. Included in the increase is the additional 4% across-the-board compensation and a 10% projected increase in employer insurance.

Mr. Major explained that the overall increase in the expenditure budget aims to restore funding to pre-pandemic levels and focuses on strategic investments in enrollment and recruiting, academic support, and enhancing the student experience.

The ENMU-Portales budgets continue to be balanced using recurring revenues. Reserves for the repair and maintenance of the campus are fully funded, and operating reserves remain healthy and appropriate if needed.

***Regent Pyle moved to approve the ENMU-Portales FY26 operating budget as presented. Regent Wilbanks seconded the motion. Vote: Ruiz – Yes; Wilbanks – Yes; Pyle – Yes; Bustos - Yes. Motion approved.***

12. ENMU-Roswell Operating Budget Request for FY26

Mr. Major presented the proposed FY-26 operating budget for the Roswell campus.

**Revenue Detail**

The total operating revenues are budgeted at \$21,961,000, which includes revenue from tuition and fees of \$3,315,000, and state appropriations of \$16,554,000, and \$1,350,000 from local Mill Levy. Other revenue streams provide \$742,000.

**Expense Detail**

Instruction and General expenditures are budgeted at \$21,768,000 and provide the appropriate funding for instruction, academic support, student affairs, institutional support, and plant operations.

Mr. Major stated that ENMU-Roswell is in sound fiscal condition and has sufficient financial resources for operations.

***Regent Bustos moved to approve the ENMU-Roswell FY26 operating budget as presented. Regent Pyle seconded the motion. Vote: Ruiz – Yes; Wilbanks – Yes; Pyle – Yes; Bustos - Yes. Motion approved.***



13. ENMU-Ruidoso Operating Budget Request for FY26

Mr. Major presented the FY-26 operating budget for the ENMU-Ruidoso campus.

**Revenue Detail**

The total operating revenues are budgeted at \$5,475,800, which includes revenue from tuition and fees of \$692,000, and state appropriations of \$2,979,800, and \$1,600,000 from local Mill Levy.

**Expense Detail**

Instruction and General expenditures are budgeted at \$5,813,000 and provide the appropriate funding for instruction, academic support, student affairs, institutional support, and plant operations.

ENMU-Ruidoso has an ending balance of \$6.5M and is in sound fiscal condition.

*Regent Pyle moved to approve the ENMU-Ruidoso FY26 operating budget as presented. Regent Bustos seconded the motion. Vote: Ruiz – Yes; Wilbanks – Yes; Pyle – Yes; Bustos - Yes. Motion approved.*

**ROUTINE MATTERS**

**REPORT FROM THE ENMU-ROSWELL PRESIDENT**

Dr. Powell reported fall 2025 enrollment is up 4% from last year, with a significant increase in first-time freshmen.

The ENMU-Roswell received \$2.4M in state appropriations, not including GO Bond. The funding will be applied to the following:

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| • Capital projects (supplemental funds for fire suppression project)     | \$1,500,000 |
| • Capital outlay (seven different projects ranging from \$50K to \$120K) | 590,000     |
| • Research and Public Service (nursing program)                          | 350,000     |

Dr. Powell stated that he plans to pursue another Mill Levy and will bring a proposal to the next Community College Board meeting. The last Mill Levy was brought to the Roswell voters over twelve years ago and was not successful.

Construction updates were provided, including the fire suppression and sprinkler system upgrades in three buildings (PEC, OTC, and A&SC). Walkway replacements are underway, and HVAC replacements are being made in the Health Science building. The Nursing expansion remodeling project is underway, and all of these projects are being completed by local contractors.

Dr. Powell provided an extensive list of upcoming events, including the May 9 commencement ceremonies that will take place on the ENMU-Roswell campus this year.

**REPORT FROM THE ENMU-RUIDOSO PRESIDENT**

Mr. Trosper said there are currently 202 graduation applications for spring 2025, and 140 students plan to walk during commencement. This year's ceremony will be held indoors at the Inn of the Mountain Gods. A pre-reception will take place at 3:00 p.m. at the Ruidoso Jockey Club.

The Spring 2025 headcount landed at 775 students, an increase of 5.3%.

ENMU-Ruidoso received programmatic and capital funding for the following projects:

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|-----------------------|-------------|
| • State GO Bond       | \$3,000,000 |
| • Nursing partnership | 300,000     |
| • Parking lot         | 375,000     |
| • Retaining wall      | 200,000     |
| • Science lab         | 105,000     |

Mr. Trosper commented on an opportunity to work with Corona Schools to join forces on a wind energy project, which will be the largest in the western hemisphere.

**REPORT FROM THE CHANCELLOR OF THE ENMU SYSTEM and Dashboard Presentation**

Dr. James Johnston reported that the early data for summer enrollment shows headcount is up 174 students, and the fall headcount is up 232 from this time last year.

The ENMU-System received a total of \$22.5 in state funding. Thank you to our Legislators and the diligent work of our leadership for this success.

Updates from the Student Affairs division include:

- Financial Aid was aligned on all three campuses for consistencies in Banner, cost of attendance, and SAP (Satisfactory Academic Progress). These alignments fall under the One Eastern Initiative
- The exploration of interest in Esports program
- Five sections of Mental Health First Aid for students, faculty, and staff have been offered and will continue these training sessions in the future
- Greyhound Grit utilized varying marketing strategies to improve viewership, conducting on-site interviews with students, faculty, and staff. This podcast also utilized social media to boost their presence
- The implementation of TimelyCare, which offers telehealth, counseling, psychiatry, and academic success coaching for students, faculty, and staff
- The increased tutoring services offered across seventy-five subjects

Dr. Johnston said the ITS division continues to work on enhanced security across the System and is focusing efforts on a cross-System collaboration for geo-redundancy.

One Eastern, Phase II programming includes the May 1 “One Eastern Day” on the ENMU-Roswell campus, offering the opportunity for potential students and community members to connect with university representatives to gather information in order to take the next steps in their education.

Upcoming events include:


- Jacob Lee Mural Project, concluding in a reception on April 24, from 4:00 – 6:00 p.m. in the College of Business parking lot
- Lonestar Conference Track and Field Championships, May 1-3, Steve Loy Family Foundation Football Stadium

#### EXECUTIVE SESSION

*Regent Pyle moved to enter executive session at 10:37 a.m. to discuss one limited personnel matter pursuant to section 10-15-1(H)(2), NMSA (1978), and the discussion of one threatened or pending litigation matter involving the University pursuant to Section 10-15-1(H)(7), NMSA (1978). Regent Bustos seconded the motion. Vote: Ruiz – Yes; Wilbanks – Yes; Pyle – Yes; Bustos – Yes. Motion approved.*

#### ADJOURNMENT

*Regent Pyle moved to adjourn the meeting at 11:09 a.m. Regent Bustos seconded the motion. Vote: Ruiz – Yes; Wilbanks – Yes; Pyle – Yes; Bustos – Yes. Motion approved.*



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President of the Board



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Secretary of the Board