

EASTERN NEW MEXICO UNIVERSITY
Board of Regents Meeting
ENMU-Portales
Administration Building, Regents Room
December 13, 2024 – 8:30 a.m.

CALL TO ORDER

Regent President Trish Ruiz called the meeting to order at 8:30 a.m. and declared a quorum. Regents Trish Ruiz, Logan O'Brien, Lance Pyle, and Phillip Bustos were present. Regent Ray Birmingham joined virtually.

Roll call: Regent Ruiz– Yes; Regent Birmingham– Yes; Regent O'Brien – Yes; Regent Pyle– Yes; Regent Bustos – Yes.

PLEDGE OF ALLEGIANCE

APPROVE THE AGENDA

Regent Pyle moved to amend the agenda by removing the ENMU-Roswell ITC Roof Replacement item. Regent O'Brien seconded the motion to approve the agenda as amended. Vote: Ruiz – Yes; Birmingham – Yes; O'Brien – Yes; Pyle – Yes; Bustos - Yes. Motion approved.

APPROVAL OF MINUTES

Regent Bustos moved to approve the minutes from the November 15, 2024, meeting. Regent Pyle seconded the motion. Vote: Ruiz – Yes; Birmingham – Yes; O'Brien – Yes; Pyle – Yes; Bustos - Yes. Motion approved.

BUSINESS MATTERS

CONSENT AGENDA

1. FY 2025 Budget Adjustment Request (Mr. Tony Major, Action)
2. ENMU-Roswell FY 2025 Budget Adjustment Request (Dr. Shawn Powell, Action)
3. ENMU-Ruidoso FY 2025 Budget Adjustment Request (Mr. Ryan Trosper, Action)
4. ENMU-Roswell Operating Agreement (Dr. Shawn Powell, Action)
5. ENMU-Ruidoso Operating Agreement (Mr. Ryan Trosper, Action)

Regent Bustos moved to approve the Consent Agenda as presented. Regent O'Brien seconded the motion. Vote: Ruiz- Yes; Birmingham – Yes; O'Brien – Yes; Pyle – Yes; Bustos - Yes. Motion approved.

Regent President Trish Ruiz took a moment of personal privilege to congratulate the ENMU-Roswell graduates and commended the student speaker.

OTHER BUSINESS

1. Proposed Rates for Tuition and Fees FY 2025-2026

Mr. Tony Major proposed no increase in tuition and fees for the 2025-2026 Academic Year. Despite increasing operating costs, it is believed that with continued operating efficiency and increases in state appropriations, these costs will be covered without an increase in tuition and fees this fiscal year.

Regent Bustos moved to approve the proposed no increase to tuition and fees as presented. Regent O'Brien seconded the motion. Vote: Ruiz- Yes; Birmingham – Yes; O'Brien – Yes; Pyle – Yes; Bustos - Yes. Motion approved.

2. Proposed Rates for Room and Board FY 2025-2026

Mr. Major said there has been a slight change to the proposal for room and board from what was presented at the November Board Meeting. Although there will be no proposed increase to the board plan, a 4% increase is required in room costs to offset operating costs, which include utilities, repairs, maintenance, and personnel. This translates to a \$9 - \$133 per semester increase, depending on the residence hall and room type.

Regent Pyle moved to approve the proposal for room and board rates for FY 2025-2026 as presented. Regent O'Brien seconded the motion. Vote: Ruiz- Yes; Birmingham – Yes; O'Brien – Yes; Pyle – Yes; Bustos - Yes. Motion approved.

3. ENMU-Roswell Course Fee Changes for FY 2025-2026

Dr. Shawn Powell introduced Dr. Annemarie Oldfield, vice president for Academic and Student Affairs. Dr. Oldfield stated that after conferring with the college deans and the Business Office, they have eliminated and added fees to a few of the Technical Education programs. Most notable are added fees to the Aviation Maintenance program courses, which did not have fees attached to them previously.

Regent Bustos moved to approve the ENMU-Roswell course fee changes for FY 2025-2026 as presented. Regent Pyle seconded the motion. Vote: Ruiz- Yes; Birmingham – Yes; O'Brien – Yes; Pyle – Yes; Bustos - Yes. Motion approved.

4. Amendments to Policies

Mr. Benito Gonzales said it would be necessary to remove Policies 40-2 and 40-3 from the approval request. These policies require further review and will be brought back to the Board at a future meeting.

- Policy 40-7: The term "annual leave" was changed to "vacation," and accruals were set to an exact amount. Employees who have announced their intention to leave may not use sick leave before their termination date, and language was added to include domestic partner information.
- Policy 40-8: Language was added to include insurance benefits and tuition waivers for domestic partners.
- Policy 40-10: Clarified evaluation period and processes for evaluations.
- Policy 60-1: Language changes and definitions were adjusted to clarify technology usage and corrected the title of the ITS director.

Regent Pyle moved to approve the amendments to policies 40-7, 40-8, 40-10, and 60-1 as presented. Regent O'Brien seconded the motion. Vote: Ruiz- Yes; Birmingham – Yes; O'Brien – Yes; Pyle – Yes; Bustos - Yes. Motion approved.

ROUTINE MATTERS

ENMU-PORTALES PROGRAM HIGHLIGHT – College of Business

Dr. Robert Schneider provided a review of the college's Mission Statement and their commitment to providing students with career opportunities and collaboration with regional businesses. The BBA program has migrated to an eight-week format, has had significant increases in MFT scores, and has strategically leveraged ten part-time adjunct professors. The MBA program has a 100% pass rate in its

capstone simulation, has a new concentration offering in Finance, and has developed eight-week online programming.

REPORT FROM THE ENMU-ROSWELL PRESIDENT

Dr. Shawn Powell provided demographic enrollment data for spring 2025. To date, enrollment is up 7%, with the most significant increases in first-time first-year students and transfers from outside the state.

Community College Board member applications for District 1 were reviewed at the December 11 Board meeting. Ms. Ginger Miller, a local educator, has been elected to this position.

Construction projects underway include:

- Sprinkler System installation
- Walkway and parking lot improvements, phase 1
- ITC roof replacement and EIFS repair planning
- Aviation Maintenance Building – RFP for architectural services
- Hail and flood damage repairs for several campus buildings

Upcoming events:

- December 18 – Regional Small Business Development Center Conference
- January 30 – Martin Luther King, Jr., Day observance, ITC Building at 10:00 a.m.

REPORT FROM THE ENMU-RUIDOSO PRESIDENT

Mr. Ryan Trosper reported that spring enrollment numbers are showing increases despite local disaster issues. Recovery efforts continue.

Funding has been received for the Food Resource Room, and currently, thirty-five boxes are being distributed to staff and students weekly. Collaborative efforts are underway with the ENMU-Ruidoso Foundation and a local artist to create special Mescalero artwork for the campus. Additionally, manager training course have been provided for twenty-eight supervisors at the Inn of the Mountain Gods.

REPORT FROM THE CHANCELLOR OF THE ENMU SYSTEM and Dashboard Presentation

Dr. James Johnston reported that the finishing touches are underway on the Roosevelt Science Center, and the Student Academic Services is at 6% completion.

Currently, spring 2025 headcount numbers are up 8.9% (256 students), and student credit hour production is up 11.7%.

One Eastern Phase II is focusing on 2+2 programs in Business, Education, Nursing, Social Work, Criminal Justice, and Aviation Science. Academic programming for the spring semester is working to make these programs more marketable for the career choices of our students.

A Legislative Session Strategy meeting will take place next week with our lobbyist, Larry Horan, and University administrators in preparation for the 60-day session.

Dr. Johnston said that with the resignation of our Head Men's Soccer Coach and less than anticipated interest in the program, the decision has been made to discontinue the program at

this time. Scholarship commitments will be honored so that our current men's soccer athletes can complete their education with us if they choose. We will look to redirect these funding resources to increase female student-athlete participation and scholarships in sports of interest among our female students.

Paid internships made possible from Workforce Development funds are making a difference, with a total of 180 students benefiting from these opportunities. They have received a total of \$693,500. Programs involved in internship opportunities include Communicative Disorders, Criminal Justice, Communication, Counseling, Health and Physical Education, Nursing – BSN & MSN, and Social Work – BSW & MSW.

REGENTS MATTERS

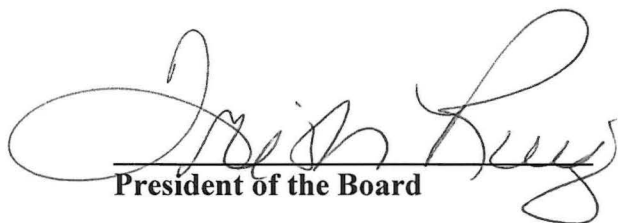
1. Election of Officers

Regent Lance Pyle recommended that the current President and Vice President remain in place for 2025.

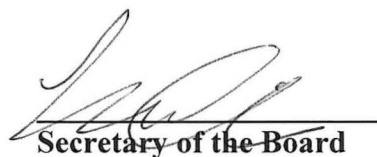
Regent Pyle moved to approve Regent Trish Ruiz as Regent President for 2025 and Regent Ray Birmingham as Vice President for 2025. Regent Bustos seconded the motion. Vote: Ruiz- Yes; Birmingham – Yes; O'Brien – Yes; Pyle – Yes; Bustos - Yes. Motion approved.

ADJOURNMENT

***Regent Bustos moved to adjourn the meeting at 9:30 a.m.
Regent Pyle seconded the motion. Vote: Ruiz – Yes; Birmingham – Yes;
O'Brien – Yes; Pyle – Yes; Bustos - Yes. Motion approved.***



President of the Board



Secretary of the Board

*Minutes recorded and prepared by Karen Van Ruiten
Senior Executive Assistant to the Chancellor and Board of Regents*