

**EASTERN NEW MEXICO UNIVERSITY**  
**Board of Regents Meeting**  
**ENMU-Portales**  
**Administration Building – Regents Room**  
**November 17, 2023 – 8:30 a.m.**

**CALL TO ORDER**

Regent President Phillip Bustos called the meeting to order at 8:30 a.m. and declared a quorum. Regents Phillip Bustos, Trish Ruiz, Lance Pyle, and Ray Birmingham were present. Regent Logan O'Brien was not in attendance.

*Roll call: Regent Bustos– Yes; Regent Ruiz– Yes; Regent O'Brien – No response; Regent Pyle– Yes; Regent Birmingham – Yes.*

**PLEDGE OF ALLEGIANCE**

**APPROVE THE AGENDA**

*Regent Bustos moved to amend the agenda by tabling item five under regular business and moving the program highlight to the first matter of business. Regent Ruiz moved to approve the agenda as amended. Regent Pyle seconded the motion. Vote: 4-0-0.*

**APPROVAL OF MINUTES**

*Regent Pyle moved to approve the minutes from the October 20, 2023, meeting. Regent Ruiz seconded the motion. Vote: 4-0-0. Motion approved.*

**BUSINESS MATTERS**

**Consent Agenda**

1. 2024 – 2025 Official Holiday Calendar (*Dr. James Johnston, Action*)
2. Policy Amendment 70-6 Post Office Policy (*Mr. Benito Gonzales, Action*)
3. FY 2024 Budget Adjustment Requests (*Mr. Tony Major, Action*)
4. FY 2024 Budget Adjustment Request (*Dr. Shawn Powell, Action*)
5. FY 2024 Budget Adjustment Request (*Mr. Ryan Trosper, Action*)
6. ENMU-Roswell Fall 2023 Graduation List (*Dr. Shawn Powell, Action*)

*Regent Ruiz moved to approve the consent agenda as presented. Regent Birmingham seconded the motion. Vote: 4-0-0. Motion approved.*

**ENMU-ROSWELL PROGRAM HIGHLIGHT – Nursing Program**

Dr. Shawn Powell introduced nursing instructor Tory Norris. Ms. Norris presented a PowerPoint presentation discussing the severe nursing shortage nationwide. There was an estimated 1.1M nursing shortage in the United States in December 2022. Over 100K nurses left the workforce during the COVID pandemic, and over 610K will be of retirement age as of 2027. New Mexico employs 17,100 RNs, and over 6,000 jobs are posted.

ENMU-Roswell recognizes the increasing need in our state and, as of fall 2023, has 253 students with a declared nursing major. This program is developing ways to allow for more students and brought in the first ENMU-Ruidoso cohort in 2021, six of whom graduated in May 2023 and are employed in the Ruidoso healthcare sector.

Ms. Norris stated that nursing students must pass the NCLEX exam prior to graduation. Recently, the Board of Nursing director commented that if students pass this exam on the first attempt, they have received a quality education. ENMU-Roswell Nursing Program has had a 100% first-time pass rate.

**Other Items**

1. FY 2025 Capital Projects

Mr. Tony Major said capital projects have been strategically grouped into categories with subprojects. These requests are prioritized by need and by the fit of such requests with legislative interests.

- Speech and Hearing Clinic – Advanced Center for Speech/Language Therapy and Audiology Training, Research and Clinical Services – Total: \$400K
  - Biology/Chemistry – Expanding STEM Training and Research – Total: \$332K
  - KENW Equipment – Total: \$300K
  - College of Fine Arts – Supporting Fine Arts Performance – Total: \$507K
  - Upgrade and Expand Hybrid Classrooms – Total: \$200K
  - Information Technology – Total: \$950K
  - Upgrade Exterior Video Display Board – Total: \$125K
  - Metal Building for Hazardous Materials Temporary Storage – Total: \$100K
- TOTAL: \$2,914M

***Regent Pyle moved to FY 2025 Capital Projects as presented. Regent Ruiz seconded the motion. Vote: 4-0-0. Motion approved.***

2. FY 2025 Tuition, Fees, Room, and Board

Mr. Major said no action is requested on this agenda item; it is being presented only as information for future consideration.

The anticipated request for an increase in room and board ranges from \$40 to \$68 per semester. This increase will be used to fund operating costs and repairs. Board plan increases range from \$0-\$105 depending on the selected meal plan. Sodexo reports a 6% food increase based on the Food Cost Index.

An increase in operating cost is estimated at \$1M, which does not include salary and fringe. This information is based on the current Higher Education Price Index increase (HEPI) of 5.1%.

Mr. Major reported that HED is requesting a 5% funding increase, but this is contingent on a study requested by the Legislature.

Regent Pyle said he would like to see a five-year cost study for planning purposes. Regent Bustos added that he would also like some strategies to help us wean away from state funding.

3. Additional Instructional Locations at New Mexico Corrections Department Facilities

Dr. Shawn Powell reported that ENMU-Roswell has entered into an agreement with the New Mexico Corrections Department to offer online courses. In keeping with HLC's location definition, it is requested that the Board of Regents approve the provision for distance education at the following locations:

- Central New Mexico Correctional Facility
- Guadalupe County Correctional Facility
- Northeastern New Mexico Correctional Facility
- Penitentiary of New Mexico
- Roswell Correctional Facility
- Springer Correctional Facility
- Southern New Mexico Correctional Facility

- Western New Mexico Correctional Facility

***Regent Pyle moved to approve the additional instructional locations at New Mexico Corrections Department Facilities as presented. Regent Birmingham seconded the motion. Vote: 4-0-0. Motion approved.***

4. Architect Selection for Instructional Technology Center (ITC) Roof Replacement

Dr. Powell stated that the replacement of the ITC Building roof is in a critical state. Based on a series of communications between NMPSIA and CCMSI, it has been determined that the insurance company will not cover the costs for a new roof but wants a sealant coating installed over the 40+-year-old roof.

During the most recent meeting between these entities, it was proposed that CCSMI work with NMPSIA to get approval for a cash payout to allow ENMU-Roswell to move forward with the internal processes to replace the ITC building roof and exterior insulation finishing system. A final decision has not been received from either agency to date.

Regent Ruiz, who serves on the NMPSIA board, said she would communicate with the executive director to see where we stand.

Regent Pyle asked where the cost overage would come from. Dr. Powell responded that capital reserves would cover these costs.

***Regent Pyle moved to approve the architect selection for the ITC roof replacement as presented. Regent Birmingham seconded the motion. Vote: 4-0-0. Motion approved.***

## **ROUTINE MATTERS**

### **REPORT FROM THE ENMU-ROSWELL PRESIDENT**

Dr. Powell said spring 2024 enrollment is ongoing. Art faculty member Bailey Coll was recently recognized as the Higher Education Art Educator of the Year and was nominated by Portales faculty member Dr. Richard Schwartz.

ENMU-Roswell held its 65<sup>th</sup> Anniversary celebration on October 24, and a special Veteran's Day observation took place on November 8. General Grizzle was a guest speaker for this event.

Dr. Powell reported there are 265 full-time, part-time, and adjunct faculty positions filled on campus and 24 openings.

The Connecting Minority Community Grant initiative has provided over 330 hot spots and provided computer instruction and distribution. Community events have been held in Roswell, Dexter, Hagerman, and Lake Arthur.

The Risk Management survey was completed in September 2023. The top risks identified include:

- Campus security and safety
- Lack of resources and staff
- Work environment
- Lack of communication and ineffective leadership
- Compliance and internal controls

### **REPORT FROM THE ENMU-RUIDOSO PRESIDENT**

Mr. Ryan Trosper voiced appreciation for the mental health partnership and reported the hire of Dave McMay (counselor).

The local General Obligation Bond for \$3M for workforce training passed by 69% on November 7. These funds will be used for a training center to meet the needs of the local community.

**REPORT FROM THE CHANCELLOR OF THE ENMU SYSTEM and Dashboard Presentation**

Dr. Johnston said the One Eastern task force continues with Phase 1. All Banner data custodians will meet with a consultant on November 28 in Roswell to determine the best path forward to resolve the issues surrounding the two instances of Banner.

The Strategic Plan taskforce, chaired by Dr. Bob Schneider, remains on schedule, and vision and mission statement edits have been added to the taskforce's work. This information will be brought to the Board for approval in the spring.

Planning for the 90<sup>th</sup> Anniversary celebration is underway, with a kick-off event in early spring to honor the Portales community's efforts to establish this institution. A logo is being designed to be used throughout the year and will be included in all the traditional events. A fall celebration will also be planned.

Dr. Johnston said there are several performances and holiday events planned for December.

**EXECUTIVE SESSION**

- 1. Regent Birmingham moved to enter executive session at 9:34 a.m. to discuss one threatened or pending litigation matter involving the University pursuant to Section 10-15-1(H)(7), NMSA (1978). Regent Ruiz seconded the motion. Vote: 4-0-0. Motion approved.*

*Roll call: Regent Bustos – Yes; Regent Ruiz – Yes; Regent O'Brien – No response; Regent Pyle – Yes; Regent Birmingham – Yes.*

*Regent Pyle moved to return to open session at 10:25 a.m.*

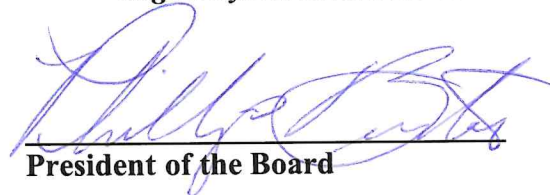
*Regent Ruiz seconded the motion. Vote: 4-0-0. Motion approved.*

Regent Pyle reported that one legal matter was discussed. No action was taken.


**ADJOURNMENT**

*Regent Ruiz moved to adjourn the meeting at 10:26 a.m.*

*Regent Pyle seconded the motion. Vote: 4-0-0. Motion approved.*



President of the Board



Secretary of the Board