

**EASTERN NEW MEXICO UNIVERSITY**  
**Board of Regents Meeting**  
**Administration Building – Regents Room**  
**June 4, 2022 – 1:00 p.m.**

**CALL TO ORDER**

Regent President Lance Pyle called the meeting to order at 1:00 p.m. and declared a quorum. Regents Lance Pyle, Phillip Bustos, Chandlar Head, Trish Ruiz, and Dan Patterson were present.

*Roll call: Regent Pyle – Yes; Regent Bustos– Yes; Regent Head – Yes; Regent Ruiz– Yes; Regent Patterson –Yes.*

**PLEDGE OF ALLEGIANCE**

**APPROVE THE AGENDA**

*Regent Ruiz moved to amend the agenda by adding a presentation from EFL Associates, Dr. Wynn Goering, before the Consent Agenda. Regent Head seconded the motion. Vote: 5-0-0. Motion approved.*

**APPROVAL OF MINUTES**

*Regent Patterson moved to approve the minutes of May 13, 2022. Regent Bustos seconded the motion. Vote: 5-0-0. Motion approved.*

Presidential Search Firm Report

Dr. Wynn Goering of EFL Associates reported that since the last meeting in April, they have been working on the development of a position profile, which will be used to describe the opportunity and recruit potential candidates. A draft has been sent to the search committee, and once feedback has been received, the finalized piece will be used when the search is launched on June 15. At this time, official advertising will begin, and the web-based portal opened to receive applications.

The first meeting of the search committee was held on May 6, and the anticipated timetable was reviewed as well as the ground rules of the search. After the launch in June, EFL Associates will spend the next two months recruiting the bulk of the candidates. This will involve hands-on outreach and the first stage of assessment in the form of virtual interviews with every qualified applicant. As the committee was told, EFL Associates does not choose the candidates but serves as a means to help search committee members be as informed as they can be about candidates that are under consideration.

In mid-August, after the fall 2022 semester has begun, a series of community forums will be organized for members of the committee to get feedback on desired qualities of the next president; application review begins in early September. By late September, candidates will be selected for first-round interviews in early October, and based on that, five finalists will be chosen for a round of visits and interviews on campus.

Every effort will be made so that each search committee member will have the same access to applications and other materials at the same time. On the candidate side, every interested party applies the same way, receives the same confidentiality, and is treated the same as every other applicant.

## **BUSINESS MATTERS**

### **Consent Agenda**

1. Resolution for Signature Authority, Portales (*Mr. Scott Smart, Action*)
2. Revised Electrical Panel Upgrades – Approval for Construction, Roswell (*Dr. Shawn Powell, Action*)

***Regent Ruiz moved to approve the consent agenda as presented.  
Regent Head seconded the motion. Vote: 5-0-0. Motion approved.***

### ***Other Matters***

1. Facility Master Plan Contract Approval – Parkhill

Mr. Tony Major said the University is seeking approval of the contract with Parkhill (Amarillo, TX). Since Parkhill is an architectural firm, this falls under architect policy and requires board approval. A follow-up procurement process was followed with an RFP. Each of the respondents provided an on-site presentation to the procurement committee, which was comprised of members from Academics, Athletics, Facilities, and ENMU-Ruidoso.

Once the contract has been approved by the Board, work will begin within the next few weeks. Parkhill intends to use the summer months to do much of the preliminary work and assessment of the buildings. Focus groups will be formed in the fall when faculty and students are back on campus, and priorities will be established. The final product will consist of a listing of all buildings, their condition, and recommendations for capital projects. The other important outcome will be a report on space utilization, which is becoming more important with the New Mexico Higher Education Department.

Regent Pyle asked about the expected completion date. Mr. Major responded this is expected to be an eight-month process, and the final product will be complete in spring 2023.

***Regent Head moved to approve the Facility Master Plan contract (Parkhill, Amarillo, TX) as presented. Regent Patterson seconded the motion. Vote: 5-0-0.***

2. Roosevelt Science Center – Project Approval

Mr. Tony Major requested approval of the Roosevelt Science Center project at \$22,242,746. Approval of the Board is required before bringing this project to NMHED. Construction is planned for August 2022, and faculty and labs have been moved to different locations on campus.

If approved, this project will go before NMHED on June 8 and then to the State Board of Finance in July. This project was included in the 2018 and 2020 General Obligation Bond request and was originally budgeted at \$17M. The current budget is \$22.5M, and the University match has been increased to \$5M.

The estimated completion date of this project is late fall, 2023.

***Regent Patterson moved to approve the Roosevelt Science Center project as presented.  
Regent Ruiz seconded the motion. Vote: 5-0-0. Motion approved.***

3. Approval of FY24 Research and Public Service Projects, Portales

Dr. Patrice Caldwell stated it had been decided to mirror the type of asks as the other comprehensive schools in New Mexico for KENW and Athletics. These requests are now consistent with UNM, ENMU, and New Mexico State for PBS stations and NMHU, WNMU, and ENMU for Athletics. In past years we have asked for a percentage increases, but due to changes in our economy and the different focus of the Legislature, this seems to be an effective method.

The requests have been increased by 5% across the board with the exception of Athletics (increased ask of \$600K), and KENW (increased ask of \$125K).

- Student Success – FY24 request, \$399K
- At-Risk Students - \$214K
- Nursing Program Expansion - \$324K
- Allied Health (Social Work, Speech/Hearing Rehab) - \$136K
- Blackwater Draw - \$90K
- Athletics - \$2.9M
- KENW - \$1.1M
- Greyhound Promise - \$96K
- Teacher Education - \$192K

***Regent Patterson moved to approve the FY24 Research and Public Services Projects, Portales as presented. Regent Head seconded the motion. Vote: 5-0-0. Motion approved.***

4. Proposals for FY24 Research and Public Service Projects, Roswell

Dr. Shawn Powell brought forward four Research and Public Service projects for FY24 approval.

- Nursing Expansion Program - \$350K
- Special Services Programs - \$120K
- Aviation Maintenance Technology - \$90K
- Veterans Center - \$60K

***Regent Head moved to approve the FY24 Research and Public Service Projects, Roswell, as presented. Regent Ruiz seconded the motion. Vote: 5-0-0. Motion approved.***

5. 2024 – 2028 Infrastructure Capital Improvement Plan, Portales

Mr. Major said the State Board of Finance requires the submission of a Five-Year Capital Plan. This plan was approved at the last Board of Regents meeting but has been reformatted for the SBF.

***Regent Ruiz moved to approve the 2024 – 2028 infrastructure capital improvement plan, Portales as presented. Regent Patterson seconded the motion. Vote: 5-0-0. Motion approved.***

6. 2024 – 2028 Infrastructure Capital Improvement Plan, Roswell

Dr. Powell said the projects in this plan have been approved for construction by the Board of Regents, but have been reformatted for submission to the State Board of Finance.

***Regent Patterson moved to approve the 2024 – 2028 infrastructure capital improvement plan, Roswell, as presented. Regent Ruiz seconded the motion. Vote: 5-0-0. Motion approved.***

7. 2024 – 2028 Infrastructure Capital Improvement Plan, Ruidoso

Mr. Ryan Trosper stated the projects on this plan have been previously approved by the Board of Regents, but have been restructured for submission to the State Board of Finance. The item unique to ENMU-Ruidoso is the Sierra Mall purchase, which is to be completed in July.

***Regent Ruiz moved to. Vote approve the 2024 – 2028 infrastructure capital improvement plan, Ruidoso, as presented. Regent Patterson seconded the motion. Vote: 5-0-0. Motion approved.***

8. Draft of Strategic Enrollment Management Plan, Portales

Dr. Patrice Caldwell commented that we are continuing to add data to this plan but pointed out the importance of performance monitoring, which is extremely vital when submitting documentation to the state. She pointed out overall enrollment goals may not appear to be ambitious, but they are reasonable based on the increases we have projected in new first time in college, new transfers, new graduates, and new international sectors.

Regent Bustos asked how we support online students with retention strategies. Dr. Caldwell responded that the pandemic taught us how to put services online very effectively through virtual meeting platforms such as Zoom and Teams.

***Regent Ruiz moved to approve the draft of the Strategic Enrollment Management plan, Portales, as presented. Regent Bustos seconded the motion. Vote: 5-0-0. Motion approved.***

9. Draft of Strategic Enrollment Management Plan, Roswell

Dr. Powell commented the materials submitted for this meeting are an early draft of the Strategic Enrollment Plan. Work will continue on this report and will closely reflect the Portales plan.

A comprehensive academic program review will be performed in the summer and fall. All programs, enrollments and community needs will be assessed and the results will require an assessment based on four choices: Continue programs, add to successful programs, add new programs, and delete programs.

***Regent Patterson moved to approve the draft of the Strategic Enrollment Management Plan, Roswell, as presented. Regent Ruiz seconded the motion. Vote: 5-0-0. Motion approved.***

10. Draft of Strategic Enrollment Management Plan, Ruidoso

Mr. Trosper said the rough draft of the Strategic Enrollment Plan is being completed, and the final document will be similar to the Portales plan. A Chief External Affairs Officer has been hired and will be instrumental in developing this document.

Program development and expansion will be included in this plan, which will include the wind energy certification program and the fermentation program. Strategically, a second full-time faculty member has been added to the Cyber Security program.

***Regent Patterson moved to approve the draft of the Strategic Enrollment Management Plan, Ruidoso as presented. Regent Ruiz seconded the motion. Vote: 5-0-0. Motion approved.***

**REGENT MATTERS**

1. ENMU and CCC 2+2 Program for Social Work

Dr. Jamie Laurenz said in support of Senate Bill 77, which fosters cooperation between ENMU-Roswell, ENMU-Ruidoso, Clovis Community College, New Mexico Junior College, and New Mexico Military Institute, pathways have been developed to achieve several bachelor's degrees. These pathways include Bachelors of Business Administration, Associates, and Bachelors in Nursing, also Biology, Criminal Justice, Emergency Management, and Information Systems. Work is underway for alignment for a pathway to the Social Work Degree.

Regent Pyle asked if ENMU is considering adding a Master's in Social Work. Dr. Laurenz responded that work began this past spring to develop the initial review for what it would take to add this degree program. The draft is on his desk and research will take place later this month regarding what investments would be required to move forward with this offering.

2. ENMU Licensed Alcohol and Drug Addiction Certification Program

Dr. Laurenz stated that ENMU does not intend to develop a certificate program for LADA. ENMU-Roswell has this program in alcohol and drug abuse that is designed to provide the specific training requirements for the associates in substance abuse, LFAA and the Licensed Alcohol and Drug Addiction Counselor, LADAC.

We are working on creating additional avenues for employment for our Social Work students in much-needed areas in the region by providing them a pathway to becoming licensed substance abuse associates and then, eventually, the licensed alcohol and drug abuse counselors.

3. Updates from ENMU Athletics (Athletic Summer Youth Camps, Men's Soccer, Facility Improvements)

Dr. Paul Weir provided a list of summer camp offerings both on and off-campus. The Men's Soccer roster is 90% set and a coach is in place. A few of the higher-skilled athletes in the state have already chosen other schools, but there are six New Mexico athletes in place. We are hopeful to have a more substantial impact in reaching these athletes next year.

Regent Pyle asked about the recruitment of international students for the Men's Soccer program. Dr. Weir responded when hiring the head coach for this sport, the importance of recruiting New Mexico athletes was stressed. There will be an international contingent, but New Mexico will be well represented on the team.

Dr. Weir stated he is happy there will soon be a Master Facility Plan in place as there is uncertainty of the priority of projects on campus. In coming to this comprehensive institution, it has been realized that the athletic facilities do not only serve the institution but also the community and space is being shared with many different groups. We may need to consider where the line starts and stops with providing our facility to outside groups. At the current rate, he believes the stadium and arena are unsustainable at their current usage. Thought must be put into the long-term management and upkeep of these facilities. Considerations will need to be made regarding a charge structure for facility usage.

## **ROUTINE MATTERS**

### **REPORT FROM THE PRESIDENT OF THE BOARD**

Regent Lance Pyle stated it has been a busy few weeks and recently attended the dedication of Casa del Sol, which was generously donated by Dr. Gay Su Pinnell.

Regent Pyle mentioned the Behavioral Health Feasibility Study that is being devised on in our region. There are many opportunities arising from this study pertaining the state of our country, coming out of COVID, and funding opportunities. Four counties and three cities have partnered in this study. Next Thursday, this study will be presented in Portales (Yam Theatre), and we will move forward with funding. It would be beneficial for ENMU Faculty and Staff to attend.

Regent Pyle encouraged Regents to bring agenda items forward for the July Regent work session.

### **REPORT FROM THE ENMU-ROSWELL PRESIDENT**

Dr. Powell reported on increasing summer and fall enrollment numbers. Numbers seem to be fluctuating, but he is confident that enrollment will be up for these semesters.

There are currently thirty full-time positions being advertised on the Roswell campus for faculty, staff, and administration. Camps are underway and will continue throughout the summer, which includes Art Camp, Scrubs Camp, and Kids College.

A new Community College Board member will be selected for District 4, replacing Ralph Fresquez.

Upcoming events include the opening of the pool, which has not been opened since 2019. Also, the Youth ChalleNGe graduation on June 25, and the Special Services graduation on July 28.

### **REPORT FROM THE ENMU-RUIDOSO PRESIDENT**

Mr. Ryan Trosper reported a small summer enrollment of twenty students as compared to last summer. FEMA and the Small Business Administration have been housed in the building for assistance with the McBride fire and will close their operations today. ENMU-Ruidoso has been the Lincoln County early voting location and has provided a great service to the community.

On June 6 and 7, Workforce Solutions and Secretary Serna will be on campus to work with regional businesses. Mr. Trosper will attend the Future Direction Summit in Washington DC to discuss the role of community colleges in cybersecurity. Also, the Ruidoso campus will host NMHED for their Summer Capital Outlay Meeting on July 26.

The ENMU-Ruidoso Foundation fundraiser, AIM-High is to be held June 24 and 25, and Kids College is scheduled on campus for the last two weeks in July.

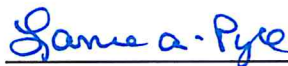
**REPORT FROM THE CHANCELLOR OF THE ENMU SYSTEM**

Dr. Caldwell reported on the five-year funding of \$2.07M for TRIO's Upward Bound Program. Also, in March, the ENMU Education Program applied for funding to support the Teacher Residency Program that would provide stipends for student teachers. \$2M has been received to support student teachers beginning this fall. Dr. Becky Davis was introduced to speak on this opportunity.

Dr. Davis described the newly developed student teacher model where students begin their student teaching at the beginning of the academic year and end at the end of the year. Each student teacher receives a \$35K stipend, plus any other financial aid they are eligible for. They anticipate an enrollment of twenty students this fall and an equal number of students in residency.

**ADJOURNMENT**

*Regent Pyle adjourned the meeting at 3:23 p.m.*



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**President of the Board**



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**Secretary of the Board**