

EASTERN NEW MEXICO UNIVERSITY
Board of Regents Meeting
ENMU-Portales
Administration Bldg. – Regents Room
April 22, 2022 – 8:30 a.m.

CALL TO ORDER

Regent President Lance Pyle called the meeting to order at 8:30 a.m. and declared a quorum. Regents Lance Pyle, Phillip Bustos, Chandlar Head, and Trish Ruiz were present. Regent Dan Patterson joined virtually.

*Roll call: Regent Pyle – Yes; Regent Bustos– Yes; Regent Head – Yes;
Regent Ruiz– Yes; Regent Patterson –Yes.*

PLEDGE OF ALLEGIANCE

APPROVE THE AGENDA

Regent Pyle moved to amend the agenda by moving regular business items 11 and 12 after Executive Session. Regent Bustos moved to approve the agenda as amended. Regent Head seconded the motion. Vote: 5-0-0. Motion approved.

APPROVAL OF MINUTES

Regent Head moved to approve the minutes of March 25, 2022, as presented. Regent Ruiz seconded the motion. Vote: 5-0-0. Motion approved.

REGENT MATTERS

1. ENMU Chancellor Search Presentation by Recommended Search Firm, EFL
Dr. Patrice Caldwell said the search firm committee reviewed applicants, scored their proposals on a rubric, and considered cost proposals. Following discussions to determine strengths and weaknesses, the committee recommends EFL Associates for the presidential search firm.

Dr. Wynn Goering spoke on behalf of EFL and said they have undertaken searches for all size campuses, but particularly smaller, rural institutions. Their first mission, if chosen, would be to get to know ENMU.

Ms. Michelle Peterson spoke on specifics of their marketing and recruitment strategy. The first step would be sourcing candidates and funneling them through to the search committee chairperson. Online sources, LinkedIn, and emails to targeted persons are the main method used to locate potential candidates.

Regent Pyle asked if EFL would provide training on New Mexico law pertaining to a national search. Dr. Goering responded they would and that the primary communication during the search would be through the committee chairperson.

BUSINESS MATTERS

Consent Agenda

1. Posthumous Degree, Portales (Dr. Jamie Laurenz, Action)
2. Posthumous Degree, Ruidoso (Mr. Ryan Trosper, Action)
3. Amendments to Policies and New Athletic Department Policy (Mr. Benito Gonzales, Action)
4. Final Budget Adjustment Request, Portales (Mr. Scott Smart, Action)
5. ENMU-Roswell Spring 2022 Graduation List (Dr. Shawn Powell, Action)
6. Final Budget Adjustment Request, Roswell (Dr. Shawn Powell, Action)

7. Approval of Auction Vehicles and Transfer of Dental Equipment and Furniture, Roswell (Dr. Shawn Powell, Action)
8. ENMU-Ruidoso Spring 2022 Graduation List (Mr. Ryan Trosper, Action)
9. Budget Adjustment Request, Ruidoso (Mr. Ryan Trosper, Action)
10. Carl D. Perkins Grant BAR, Ruidoso (Mr. Ryan Trosper, Action)

Regent Ruiz moved to approve the consent agenda as presented.

Regent Patterson seconded the motion. Vote: 5-0-0. Motion approved.

Other Matters

1. Emeritus Status for Mr. Neil Rutland, Instructor of Music; and Dr. Linda Weems, Professor of Communicative Disorders

Dr. Jamie Laurenz announced that three candidates (including Dr. Linda Sumption, Associate Professor of English) have been brought forward for Emeritus status. These distinguished educators have given a combined 74 years to the institution. They have all made generous contributions in their respective disciplines, and we honor them with our deepest gratitude.

Regent Ruiz moved to approve the Emeritus status for Mr. Neil Rutland and Dr. Linda Weems as presented. Regent Head seconded the motion. Vote: 5-0-0. Motion approved.

2. Tenure Approved Faculty, Roswell

Dr. Shawn Powell brought forward the names of four faculty members who completed their probationary service and application for the tenure process:

- Mr. Romo Villegas, Criminal Justice, and Political Science Instructor
- Ms. Edna Yokum, Social & Behavioral Science Instructor
- Mr. Kyle Torke, English Instructor
- Dr. Lynn Cary, Biology and Microbiology Instructor

3. ENMU Rodeo Equipment Facility Proposal

Mr. Charles Bennett presented an aerial photo of the existing rodeo facility and proposed an addition to this building to include a 250 ft. x 50-foot field house for equipment storage. The \$300K funding for this proposal has been secured through the efforts of Senator Stuart Ingle using Severance Tax Bonds. Clarification was provided that these monies fall below the threshold of HED approval requirements.

Regent Ruiz moved to approve the rodeo equipment facility proposal as presented.

Regent Head seconded the motion. Vote: 5-0-0. Motion approved

4. Emeritus Status for Mr. James Buchanan, Instructor of Biology; and Ms. Cheryl Vineyard, Medical Assisting Director, Roswell

Dr. Powell stated that both faculty members are now retired. Mr. Buchanan served as instructor of biology at ENMU-Roswell for 27 years. Ms. Vineyard spent 25 years in the Medical Assistant/Pharmacy Tech program.

Regent Head moved to approve the emeritus status for Mr. James Buchanan and Ms. Cheryl Vineyard as presented. Regent Bustos seconded the motion. Vote: 5-0-0. Motion approved.

5. Proposed Student Fee Activity Allocation

Mr. John Crates, the advisor for the Student Government Student Fee Activity Allocation Committee, discussed adjustments made to the fee awards. Runnels Gallery, The Chase, and Theatre and Digital Film have been moved to I&G based on a decision made by Core Staff. SGA operations reduced their request due to their roll-over balance.

Regent Patterson moved to approve the student fee activity allocation as presented. Regent Ruiz seconded the motion. Vote: 4-0-1. Regent Head abstained from voting. Motion approved.

6. Capital Projects for Summer 2022 NMHED STB Capital Outlay Hearings, Portales

Mr. Scott Smart presented two projects for the NMHED capital projects hearing being held this summer. These proposed projects would be funded by Severance Tax Bonds.

- Keyless access project - \$1M
- Asbestos abatement and razing of Harding Hall - \$1M

Regent Ruiz moved to approve the capital projects for summer 2022 NMHED STB capital outlay hearings as presented. Regent Head seconded the motion. Vote: 5-0-0. Motion approved.

7. ENMU-Portales FY23 Operating Budget Request

Mr. Smart deferred the operating budget presentations to Mr. Tony Major. Mr. Major said ENMU will receive a 21% increase in Instruction and General State appropriations. The forecast is flat for fall 2022 enrollment, with a 3% tuition increase and a 4% increase in student fees, totaling \$19.2M in revenue.

The expenditure budget is \$51.2M, reflecting a 10% increase from last year related primarily to compensation. The \$15 per hour minimum wage increase caused some compression issues, which have now been corrected.

Auxiliary revenues are budgeted to increase by 11%, reflecting the uncertainty in enrollment trends. There is a projected increase in Public Service revenue as the result of state support for KENW operations and a slight decline for the Athletic department revenue from the reduction in state support during the June 2020 Special Session and 2021 Legislative Session. The state appropriation for Athletics was \$310K recurring and \$400K non-recurring.

Mr. Major confirmed all budgets are in balance using recurring revenues and are following all state requirements.

Regent Patterson moved to approve the ENMU-Portales FY23 operating budget request as presented. Regent Bustos seconded the motion. Vote: 5-0-0. Motion approved.

8. ENMU-Roswell FY23 Operating Budget Request

Mr. Major reported no increase in tuition and fees and predicts flat enrollment for fall 2022. Operating revenues are budgeted at \$19.2M, including I&G revenues which are projected to increase by \$1M due to mandatory compensation increases.

ENMU-Roswell will have two new facilities online next year, and anticipate increased operating expenses. Capital outlay expenditures are budgeted at \$6.885M to cover electrical panel upgrades, exterior lighting and video surveillance, restroom upgrades, and sewer line replacement.

This budget maintains campus operations and provides for much-needed investment in campus infrastructure and faculty and staff, and meets all state requirements.

Regent Ruiz moved to approve the ENMU-Roswell FY23 operating budget request as presented. Regent Head seconded the motion.

Vote: 5-0-0. Motion approved.

9. ENMU-Ruidoso FY23 Operating Budget Request

Mr. Major said the Ruidoso campus anticipates an increase in enrollment for fall 2022, and state appropriations are expected to increase in the amount of \$137K, which includes money for compensation and dual credit funding.

Expenditures are expected to change slightly due to the estimated increase in utility costs and overall operating expenses due to more building square footage. The \$1.2M property acquisition is expected to be complete by July 31.

Regent Ruiz moved to approve the ENMU-Ruidoso FY23 operating budget request as presented. Regent Head seconded the motion.

Vote: 5-0-0. Motion approved.

10. Capital Projects for Summer 2022 NMHED STB Capital Outlay Hearings, Ruidoso

Mr. Ryan Trosper introduced two projects for the summer HED capital projects hearing:

- Exterior campus improvements, including the installation of EIFS on the west side of the building and grading alley surfaces to improve the drainage - \$375K
- Safety and security improvements include an ADA ramp, two-way communication system for the main entrance, upgraded interior locking system, security cameras, and GPS tracking devices for vehicles and trailers - \$200K

Regent Head moved to approve the capital projects for summer 2022 NMHED STB capital outlay hearings as presented. Regent Ruiz seconded the motion.

Vote: 5-0-0. Motion approved.

11. HVAC Replacement Project Contract, Ruidoso

Mr. Trosper said CES has been identified as the vendor capable of completing the HVAC replacement project and has provided a competitive base price proposal. This project has been approved by NMHED and the State Board of Finance. Funding will come from the Federal CARES Act – Education Stabilization Fund. The project's estimated completion cost is \$218K, not to exceed \$500K

*Regent Head moved to approve the HVAC replacement project contract as presented.
Regent Bustos seconded the motion. Vote: 5-0-0. Motion approved.*

ROUTINE MATTERS

REPORT FROM THE PRESIDENT OF THE BOARD

Regent Lance Pyle reported attending the ENMU-Roswell ribbon-cutting ceremony for the Auto Welding facility and commented that it reflects the institution's commitment to provide for the needs of the community. He conveyed his concern for the Ruidoso community and told Mr. Trospen we would extend help in any way we could.

Regent Pyle attended the General Faculty meeting this week to provide clarity on the chancellor search.

REPORT FROM THE ENMU-ROSWELL PRESIDENT

Dr. Shawn Powell expressed thanks to Dr. Caldwell for her assistance with the HED process and Mr. Trospen for participating in the ENMU-Roswell Foundation golf tournament. A word of thanks was also extended to Regent Pyle for participating in the Auto Welding Facility ribbon cutting.

Rosita "Rosie" Duran has been hired as vice president for Business Affairs and has already made an impact on the campus and is working with Mr. Smart and Mr. Major.

Ongoing clean energy initiatives include the Automotive Technology program's inclusion of clean energy vehicle maintenance and the solar panel installation sponsored by Xcel Energy.

Upcoming events on the Roswell campus include the May 5 naming of the new KENW-TV studio and the May 13 commencement ceremony. Campus tours will be available for the Regents at 11 a.m., and the Board of Regents Meeting will begin at 1 p.m. at the Roswell Civic Center.

REPORT FROM THE ENMU-RUIDOSO PRESIDENT

Mr. Ryan Trospen thanked the ENMU System for their support during the recent Ruidoso area fires. Currently, the fires are 90% contained. Thirty-eight families have been identified that are underinsured or not insured. Efforts are underway to provide for their basic needs. A thank you was extended to Dr. Caldwell and John Houser for the press releases to solicit monetary donations to the Lincoln County Foundation.

ENMU-Ruidoso has entered into a partnership with San Juan College through sponsorship from Conoco-Phillips. Students must complete general education courses before transferring to SJC.

Upcoming events include the May 12 commencement ceremony at the Inn of the Mountain Gods, and the ENMU-Ruidoso fundraiser "Aim High" on June 24 & 25.

REPORT FROM ENMU-PORTALES VICE PRESIDENT FOR ACADEMIC AFFAIRS – RUFFALO NOEL LEVITZ MARKETING AND RECRUITMENT PLAN

Dr. Jamie Laurenz reported on the marketing and recruitment plan developed with the expertise of RNL. Two tables were discussed, including a fall-to-fall comparison by market segment relative to last spring.

We are in the first recruiting cycle of this initiative, and once data is available, it will be analyzed. Dr. Laurenz stated that we are working hard and are committed to doing everything possible to bring enrollment up.

REPORT FROM THE CHANCELLOR OF THE ENMU SYSTEM

Dr. Caldwell reported ENMU was named Capstone Donor by United Way for contributions of \$22K over the past year.

Three firms have bid on the Facilities Master Plan, and interviews are scheduled for next week. We have had a successful search for our legal provider. Sutin, Thayer, and Browne have provided deep discounts and have a longstanding history with the University. There are three applicants for the lobbyist position, and a person will be named soon.

The EET Renewable Energy program has seen a 46% increase in majors since 2016, and seniors are recruited from companies such as Sandia Labs, Los Alamos Labs, and Lockheed Martin. Dr. Hamid Allamehzadeh's outreach with Oncor has allowed eight students to interview and receive \$30 per hour positions at various companies.

Dr. Caldwell mentioned Mr. Dustin Seifert's recent visit to Cobre High School. In visiting with students, he commented on their good fortune to spend their first-period class with a dedicated music educator. This interaction is an example of ENMU making great relationships across the state.

PUBLIC COMMENT

None

Regent Head commented, for the record, that she would complete her full appointment as Regent.

EXECUTIVE SESSION

1. *Regent Patterson moved to enter executive session at 11:04 a.m. to discuss one threatened or pending litigation matter involving the University pursuant to Section 10-15-1(H)(7), NMSA (1978). Regent Head seconded the motion. Vote: 5-0-0. Motion approved.*

Roll call: Regent Pyle – Yes; Regent Bustos – Yes; Regent Head – Yes; Regent Ruiz – Yes; Regent Patterson – Yes.

*Regent Patterson moved to return to open session at 12:14 p.m.
Regent Ruiz seconded the motion. Vote: 5-0-0. Motion approved.*

OPEN MEETING

Regent Pyle reported one pending litigation matter was discussed. No actions were taken.

OTHER BUSINESS

1. Selection of Executive Search Firm and Search Committee Appointments
Discussion took place among the Regents regarding the earlier presentation from EFL Associations. Dr. Caldwell said committee appointments and alternates have been

brought forward, including membership from the City of Portales. Committee membership will be announced later today.


Regent Bustos moved to approve EFL as he preferred search firm based on quality and cost as presented. Regent Ruiz seconded the motion. Vote: 5-0-0. Motion approved.

ADJOURNMENT

*Regent Ruiz moved to adjourn the meeting at 12:15 p.m.
Regent Head seconded the motion. Vote: 5-0-0. Motion approved.*



President of the Board



Secretary of the Board

*Minutes recorded and prepared by Karen Van Ruiten
Executive Secretary to the President and Board of Regents*