

ENMU Faculty Senate Minutes
Thursday, April 20, 2023
3:30 to 5:00 pm
Sandia Room and Zoom

1. Roll Call:

- A. Asher, Camarillo, Ceh Varela, Cole, Crockett, Duni, Flores, Gonzalez, Haney, Hussein, Karpowicz, Massicotte, Messina, Moyer, Niu, Parker, Petrone, Pollock, Roe, Senn, Shuler, Speller, Tollett, Welsh, Woo
- B. Alternates: Shepardson for Beck, Carr for Shuler
- C. Absent: Senn
- D. Quorum met.

2. Approval of the Agenda

- A. Motion - Cole
- B. 2nd: Messina
- C. Passed by majority.

3. Reading and Approval of the Minutes: April 6, 2023

- A. Motion: Karpowicz
- B. 2nd: Ceh-Varela
- C. Abstentions: 3
- D. Passed by majority.

4. Administrator's Report:

Dr. James Johnston

Drs Johnston and Laurenz are visiting with the programs across campus and he is appreciative of these meetings and the time faculty are taking to share about their programs. This is a listening/learning tour of sorts for him and this information is being taken in to help him craft the strategic vision of the university moving forward for growth and enrollment. The budget is laid out for the most part, but it is not without opportunity for strategic use. The budget goes before the Board of Regents tomorrow for approval.

Everyone will be receiving a 6% raise in their fall contracts, there are additional monies to retain and attract faculty as well. Dr. Laurenz will speak more on this in a moment. Previously ENMU employees paid 35% of their insurance premiums and ENMU paid the remaining 65% - this will be adjusted to an 80/20 split; a 15% decrease in cost for employees.

There will be a formal press release on budget details, but for an overview: HB 2 brings a \$4.5 million increase. The RPSP was increased by \$54,000, SB 192 Junior Bill earmarked \$285,000 for ENMU Main campus. HB 505 will provide \$7.5 million, some of which will assist in Roosevelt Hall but also other campus improvements. The BRNR increased by \$680,000. There is a request with HED to assist in the demolition of Bernalillo and Harding Halls as well. There are requests in to support the city of Portales for sidewalk and road improvements and maintenance. There is a lot of movement projected in this shorter session.

Dr. Johnston expressly thanked Dr. Laurenz for his work on salaries and ensuring faculty are compensated. There is also a great emphasis on working with the new CIO with prioritization on tech and the student experience.

Dr. Jamie Laurenz

The state has provided \$340,000 toward faculty salaries. The first course of action was to address adjunct pay. Undergraduate will move from \$700 per SCH to \$800 and graduate courses from \$900 to \$1000 per SCH. This takes about \$125,000. From here there will be an increase in the minimum salary for each rank: instructors will increase from \$48k to \$52k; assistant professors will increase from \$58k to \$62k; associate professors will increase from \$68k to \$72k; and full professors will increase from \$78k to \$84k. This will result in salary compression for those in these positions and these have also been evaluated. In the fall contracts all will receive 6%, but some may receive more – all the way up to 9%, based on need to address equity. For those up for promotion, you will receive the 8% as well as the 6% as an acknowledgement of this accomplishment as well as the allotted raise.

As to IT. Please forward specific concerns to him, include your chair and dean so they are aware as well. The new CIO begins June 19th, but he does not want to wait this long to address concerns. The goal is to take an inventory this summer to better equip the campus for next AY. We are assessing Mediasite and while they have a new generation being released ENMU wants to make sure we make the right decision for lecture capture and hybrid platforms. Mediasite will remain in place and other options will be reviewed starting this fall. Faculty will be invited to give feedback as well as test out other options, similar to the way LMS platforms were explored. He has heard of our technology town hall idea and he is fully supportive of it. It would be a great avenue to discuss not only concerns but suggestions for improvements as well.

It is registration time again and thank you for all you do. Please reach out to advisees who have not yet registered for the fall term, as this is a small gesture that goes a far way in terms of commitment to return after the summer break.

5. Faculty Senate Reports:

Treasurer's Report-- *Steven Karpowicz*

No change

Curriculum Committee-- *Ali Hussein*

No report

Distance Learning Committee—*Corey Cole*

The committee has reviewed and recommended the use of Turnitin Originality for its interface with Canvas as well as potential to screen and detect AI submissions. This is currently under testing and they are hopeful it will be available by next AY. There is a matrix that compares Turnitin Similarity to Originality, Sen Cole will share with this the Senate for review.

Elections Committee—*Melissa Moyer*

We will be approving college committee elections later this meeting. This position is still being carried out by Dr. Beinlich, through this election cycle. You may hear of needed elections in your colleges to ensure all faculty on committees are eligible and all positions are filled. Are there positions that are Chair or Dean appointed, this seems to be in the election's procedure? Sec Moyer will investigate and inform Senate at the next meeting.

Faculty Grievance—*Not active currently*

Faculty Personnel & Handbook Committee—*Omar Carillo*

No report

Faculty Research & Instructional Development Committee--*Lassiter Speller*

Applications were sent in. The committee is meeting 04.28.23 to review and award monies.

General Education Committee-- *Omar Camarillo*

Their next meeting is their last meeting.

Program Review Committee--*Darrell Roe*

No reports this week.

Undergraduate Admissions and Standards Committee-- *Miles Massicotte*

No report

University Standing Committees

Assessment—John Petrone

The AAC has set a calendar for next AY that is designed to support programs going through the program review and assessment process. There are 9 programs projected to go through assessment next year. The committee is done for this AY.

Budget & Planning—Geni Flores

Recap of what much of Laurenz said: 80/20 insurance change, 6% increase, JWLA is without power this weekend, smart classrooms in the Greyhound Arena and COB will be upgraded this summer, and the Arena will get electronic locks installed this summer.

University Council— Geni Flores

No report

6. President's Report:

Presidential Inauguration Report

- Faculty are requested to arrive by 2:30 and will line up similar to graduation, look for your names posted on the walls.
- ENMU is exploring a new logo for the 90th anniversary and faculty input is requested. Geni will be sending out an email with current logo images for feedback and suggestions to consider a new logo design. Geni needs feedback in the next 2 weeks.

7. Old Business:

Benefits for Domestic Partners

As this could raise the cost of benefits for all, if even slightly, please take to your constituents for consideration and if Senate wants an action item this will be addressed at the next meeting.

Technology Concerns update.

Please gather all concerns from constituents and send to Laurenz.

Quality Matters Survey

Senate has no desire to take this matter further due to lack of interest and this survey will not be conducted.

Technology Town Hall

Senate will select two dates for the fall to plan with administration. Both Drs Johnston and Laurenz will be invited as well as the new CIO.

Faculty Personnel and Handbook Update

In follow up from questions at the previous meeting, the administrator on this committee is there by committee design and does not have voting rights.

8. **New Business**

Approval of Committee Members

Elections Committee Chair, Sec Moyer read all committee descriptions as Senate reviewed the names put forth. Committee appointments were approved with the following:

Academic Assessment:	CFA – Greg Gallagher COB: Ying Yan
Administrator’s Evaluation:	CFA – Richard Schwartz
Budget and Planning:	CET – Elizabeth Jackson CFA – Pam Shuler COB: Michael Zhang
Distance Learning:	CET – Michael Shaughnessy CFA – Lonnie Berry COB – Corey Cole
FRID:	CET: Tsitsi Nyabando
Library:	CET: Olga Gould CFA – Colt Owes COB – Nkechi Obodozie
UG Admissions:	COB – Michael Zhang CFA – Miles Massicotte
Computer & Technology:	COB-IS – Ziyi Niu
University Council:	CLAS – Chelsea Starr COB – Amala Luncheon CET – Olga Gould

This list will be provided to the Office of Planning and Analysis by the ECC.

Motion to approve: Cole

2nd: Welsh

Passed by majority.

Long-term instructor status

Senators are to go to constituents regarding interest in establishing long-term status for instructors. This will not come with title or pay increases, it simply addresses the ongoing FEC cycle and requests something similar to the fully tenured process of ongoing APEs and establishes a sense of permanence.

Other?

Solar Panel Installation.

There were past discussions of a solar panel installation on campus. The Board of Regents denied this request based on interest rates. Tony Major has plans to revisit this with the Board of Regents.

Faculty Senate Minutes

There have been requests to have senate minutes emailed to all faculty. Senate agrees this will not take place until they have been approved at the following meeting. This will also create an additional step in secretarial duties, as the minutes to Planning and Analysis are required, emailing them in addition would be for convenience and the concern is one of these could break down resulting in lack of minutes reaching Planning and Analysis. Senators agreed and voted by majority to instruct constituents on location of minutes in the portal and respond to questions they may have. The process of disseminating minutes will not change.

9. Announcements

- There will be snacks at the final meeting in 2 weeks
- The *Language Evangelist* will be held in the Studio Theatre of the UTC at 7 pm this Thursday, Friday and Saturday
- The University Choir Concert will be held 7p this Saturday
- CFA Professional Development Committee is bringing a guest speaker in to discuss social media presence for career building. COMM building, April 25 @ 7 pm
- The Improv club is bringing in the Mentalist Cody Dove April 26 at the UTC
- Saturday, events at Blackwater Draw will open gates at 9 am
- President's picnic tomorrow night!

Adjourn: 4:48

Motion: Cole

2nd: Messina