

ENMU Faculty Senate Minutes
Thursday, April 6, 2023
3:30 to 5:00 pm
Pecos Room and Zoom

1. Roll Call:

- A. Asher, Beck, Camarillo, Ceh Varela, Cole, Duni, Flores, Haney, Hussein, Karpowicz, Massicotte, Messina, Moyer, Niu, Parker, Petrone, Pollock, Roe, Senn, Shuler, Tollett, Welsh, Woo
- B. Alternates: Wagner for Crockett, Gomez for Gonzalez, Brust for Speller
- C. Quorum met

2. Approval of the Agenda

- A. Motion - Cole
- B. 2nd: Beck
- C. Passed unanimously.

3. Reading and Approval of the Minutes: March 2, 2023

- A. Motion: Cole
- B. 2nd: Welsh
- C. Abstentions: Brust, Tollett, Messina
- D. Passed by the majority.

4. Administrator's Report:

Dr. James Johnston was not in attendance today.

Dr. Jamie Laurenz

The SRC is going on and there are great speakers present. The department meetings begin with Dr. Johnston and the administrative team. These are being held to familiarize dr. Johnston with each program. When he meets with you, share all you are doing, curriculum advancements, and future planning.

The inauguration is scheduled and faculty attendance is not mandatory, but a strong faculty presence is always good. These opportunities to celebrate with pomp and circumstance signal a turning of the page for the institution and celebrate new beginnings.

Adjunct pay is being addressed, and Dr. Laurenz believes we are moving forward with the first steps. He has proposed a 15% increase, as a first step in the new budget. This would be a \$120k increase in recurring expenses. This determination should be made in the next 3 weeks or so, with the approval of the new budget. The main priority is full time faculty budgets and lines, this adjunct pay increase will also impact overload course hours.

Chat GPT is a concern the administration is aware of and working with IT companies and different software packages to address this. There should be new academic integrity language vetted by legal and in syllabi by fall, if not the summer term. Feedback and input from faculty is welcome and encouraged on this. While there are tools that claim they can "catch" AI in academic submissions, the question is on validity of such tools then.

5. Faculty Senate Reports:

Treasurer's Report-- Steven Karpowicz

We had cookies today! The remaining budget is \$384.

Curriculum Committee-- Ali Hussein

No report.

Distance Learning Committee—Corey Cole

They are in the process of OCS review for programs that were reviewed last year to gauge their progress. We are losing Unicheck, it was purchased by Turnitin. Turnitin claims to have the ability to detect chat GPT.

Elections Committee—Melissa Moyer

Met with Dr. Beinlich for a transition of roles at the end of this term. All positions are being filled.

Faculty Grievance—*Not active currently***Faculty Personnel & Handbook Committee—Omar Carillo**

They have not met. A senator asked why a Dean was on the committee, Pres. Flores will inquire and provide feedback.

Faculty Research & Instructional Development Committee--Lassiter Speller

No report.

General Education Committee-- Omar Camarillo

Subcommittees have been formed.

Program Review Committee--Darrell Roe

Reviews were completed and reports sent to programs. Meetings are being held with programs for feedback and final reports to be completed.

Undergraduate Admissions and Standards Committee-- Miles Massicotte

No report.

University Standing Committees**Assessment—John Petrone**

No report, the committee is working on new projects and hopes to have a report at our next meeting.

Budget & Planning—Geni Flores

No report.

University Council— Geni Flores

No report

6. President's Report:

Board of Regents report

General highlights from the meeting: question on size and scope of athletics budget and existence of on-campus intramurals. Ruidoso will be offering a media arts emphasis. Their international

enrollment is up, most prevalent in cyber security. The MSW program was approved by the BOR and is in the state process now. The new regents were sworn in.

Presidential Inauguration Report

May 5 at 3pm. Invitations have been sent via mail. State dignitaries have been invited, a faculty presence would be nice but is not required. There will be mariachis at the reception following, to celebrate Cinco de Mayo.

Faculty Review Committee

The review committee is outlined in the bylaws and a function of due process for faculty. Unfortunately, the faculty member under review was informed this committee was not objective and thence did not meet with them. The process now calls for the formation of an additional committee serving to review the faculty member. Let it be known this committee serves to protect the due process of colleagues and give their situation an opportunity to be reviewed by peers for recommendations. If any feel comfortable, and are aware of the faculty member under review, encourage them to communicate with this committee to avoid missing out on a portion of their due process.

7. **Old Business:**

Technology Concerns update.

Dr. Laurenz took faculty concerns to deans who reported no issues. Dr. Laurenz is requesting ongoing feedback with specifics from faculty regarding IT issues. Should we hold a town hall meeting, inviting the new IT Director to hear current concerns? Pres. Flores will explore this with Dr. Laurenz.

HB 460, Education Prep status

The bill died in committee.

Salaries

Sen. Hussein spoke with Dr. Johnston and reported he wants to bring salaries up and is in communication with the Chair of the Budget committee to do so.

Elect members to Faculty Review Committee

Survey link was sent to all senators for completion by 8 pm 04.07.23.

Election of Senate Officers for 2023/24 Academic Year – all confirmed:

President – Geni Flores

Vice President – Jennifer Parker

Secretary – Melissa Moyer

Parliamentarian – Brendon Asher

Treasurer – Corey Cole

8. **New Business**

Faculty Satisfaction Survey

VP Parker has sent the link. We have 37 responses so far. Please complete and encourage others to complete. Results will be shared with the senate as well as administrators when completed.

Benefits for Domestic Partners

ENMU has no policy in place. This was in process then same-sex marriage was legalized and the efforts stopped. UNM has a policy to build on and HR is open to exploring this.

Motion to support exploration of domestic partner benefits: Welsh

2nd: Messina

Abstain: 1

Passed by the majority.

Other?

There are long-term, full-time instructors who have no title and are not eligible for a pay increase.

They do good work. Is there a possibility of a title, "senior instructor" and a potential to enter into the evaluation cycle tenured faculty enter into, like an APE?

Motion to support Pre. Flores taking this to administration: Welsh

2nd: Messina

9. Announcements

- Virtual Job Fair from SASW with NMCD, ALTSD and CYFD: April 27 @ 6pm via Teams. Email Deborah.chavez@enmu.edu for an invitation
- History Guild is screening the 1954 *Godzilla* in JWLA 108 at 530 pm on April 12. The following week a guest speaker is scheduled to talk on the movie with their expertise with a post-showing lecture. It begins at 5 pm on April 19 in JWLA 108.
- Jack Williamson lectureship April 14 and 15 with panels and a special reading
- Next week is the last week for taxes in the COB
- A thank you from Pres. Flores for the support and endorsement of the executive committee for another year of service.

Adjourn:

4:35

Motion: Tollett

2nd: Cole