

ENMU Faculty Senate
Thursday, March 2nd, 2023 - 3:30 to 5:00 pm
Minutes
Zia Room and Zoom

1. Roll Call:

A. Present: Asher, Beck, Camarillo, Ceh Varela, Cole, Crockett, Duni, Flores, Gonzalez, Haney, Hussein, Karpowicz, Massicotte, Messina, Moyer, Niu, Parker, Petrone, Pollock, Roe, Senn, Shuler, Speller, Welsh, Woo

B. Alternate: Kuhlman for Tollett

Quorum met.

2. Approval of the Agenda

A. Motion: Shuler

B. 2nd: Welsh

Passed unanimously.

3. Reading and Approval of the Minutes: Feb 16, 2023

A. Motion: Cole

B. 2nd: Duni

Passed unanimously.

4. Administrator's Report:

Dr. James Johnston.

15 days remain in the legislative session and there is a lot of activity at this time. There are a few things being watched closely with some concern, one of which is SB 494. Institutions could not raise tuition once a budget is approved, which on its face appears appropriate. The Board of Regents, however, have the right to adjust tuition independent of the budget approval and this bill infringes upon their rights as a governing body of ENMU.

ENMU receives monies as a participant of the RPSP grant. The legislature is looking to move some funding from the RPSP to the ING. This may stabilize funding for programs, but it is unclear on the greater outcome. ENMU has agreed to participate in a study with other institutions to determine the impact of such a move.

ENMU has great representation during the Higher Education Day at the legislature. Once the legislative session has concluded, Dr. Johnston intends to meet with departments and colleges as to programs and their strengths to get a clearer vision for university efforts.

A senator asked about faculty salaries and the short answer is this has yet to be determined. There is a state increase planned, but the outcome of the additional \$7m for faculty salaries is still unknown. How this money will be distributed, if received, is unclear at this time. As he learns more he will share.

Dr. Jamie Laurenz.

Academic freedom is on our agenda today and he is excited to talk with us about it. The original point was an interest in including it during the NFIP. He would gladly entertain this if faculty senate would like it included. As to whether there is a university policy, the answer is no. Academic freedom is codified in the faculty handbook and aligned with the AAUP standards.

With freedom, however, comes responsibility. Academic freedom has three tenets: research and inquiry, teaching and expression. He understands the inquiry around this to be focused on freedom in the classroom and dictated content concerns. Outside entities, such as the legislature, do not have content oversight but curricular content can be determined by faculty as a collective sense as a program body, or even outlined by an accrediting body to meet national standards. As singular faculty, you are teaching a curriculum and curriculum builds as it progresses through a program. Program and student learning outcomes are a collective responsibility of faculty. Syllabi are a great example of this, they are great for students to outline course objectives and expectations. They are also an accreditation requirement.

Another example is the online course standards, crafted in response to the Higher Education Department's request for institutional oversight. These were crafted in partnership with the faculty in administration as a function of the shared governance that ENMU operates with. All entities of curricular oversight (Assessment, Program Review, Distance Learning) are represented by faculty and supported by administrative staff to continue this process. He welcomes this discussion and looks forward to the Senate's decision on the NFIP.

5. Faculty Senate Reports:

Treasurer's Report-- Steven Karpowicz

No change – beverages and light snacks to be ordered for the next meeting.

Curriculum Committee-- Ali Hussein

No report

Distance Learning Committee—Corey Cole

No report

Elections Committee – position vacant, no report, election of senate representative needed.

Faculty Grievance - no committee currently

Faculty Personnel & Handbook Committee—needs representative.

Faculty Research & Instructional Development Committee--Lassiter Speller

Grant applications were emailed out for the 23-24 year.

General Education Committee-- Omar Camarillo

No report

Program Review Committee--Darrell Roe

First drafts have been completed. Next is inclusion of assessment committee feedback.

Undergraduate Admissions and Standards Committee-- Miles Massicotte

No report

University Standing Committees

Assessment—John Petrone

Reports for BIOL, EET, EMGT, CULA and COB are complete.

Budget & Planning—Geni Flores

No report

University Council— Geni Flores

Hazardous waste guidelines amended by Chief Mauldin. The Dress Code is back after staff senate was concerned with the relaxing of the language and requested “recommended” be replaced with “required.” The faculty will not be subject to this change, faculty dress code is dictated by and handled at the departmental level.

Ad hoc review committee –

The initial phase is complete. A report will be sent and the senate awaits the next phase of the process and word from administration. In the event the process is ongoing, a non-senate tenured faculty representative from each college will be required. Please think of faculty from your college best suited for this. Nominations will take place at the next senate meeting should this be required.

6. President’s Report:

Board of Regent’s Report

A member of the executive committee will be present at each meeting. Last meeting was straightforward. Students may have service animals, but they must be approved by Disability services. Tuition and fees will not be increased, passed unanimously. Cafeteria and room and board rates will increase next year, but only slightly. They are also looking into internships for film students on movie sets. The governor has not yet named a Student Regent or replacement for Regent Patterson.

Presidential Inauguration

Resolution drafted and passed by the senate to be read at the inauguration.

Motion: Senn

2nd: Welsh

Passed unanimously.

7. Old Business:

Hazardous Waste Materials edits motion to approve: Welsh, 2nd: Karpowicz, 1 abstention, passed by majority.

Diversity Committee Appointments

CET – Geni Flores

CFA – Emily Salgado

CLAS – Ceh-Varela

COB – Amala Luncheon

Committee Membership

Elections Committee

Moyer was nominated and approved by Motion: Karpowicz, 2nd: Shuler. Passed unanimously.

Faculty Personnel and Handbook Committee

Camarillo was nominated and approved by Motion: Karpowicz, 2nd: Duni. Passed unanimously.

Technology Concerns Update

Concerns taken to VPAA, who is meeting with the interim head of IT. He would like a committee formed, focus groups held, and the issue investigated to the building and degree of use level to greater assess faculty need to plan for infrastructure change. There are three funding sources he is currently pursuing, but would like to know all needs and potential industry solutions before purchases are made. The idea is that the classrooms are equipped to withstand time as technology evolves. President Flores to take back concerns for immediate relief in current situation as the focus groups are greatly appreciated by senate but feel to be more of a long-term solution.

Bird droppings update

It is not fully corrected, but it is improving. No trees have been cut down and no birds harmed.

8. New Business

Academic Freedom

Motion for discussion: Cole

2nd: Duni

Passed unanimously.

New faculty are concerned as it related to QM. QM town halls were felt to have been effective. Ongoing concerns from constituents to be taken by senators to senate for consideration. There is a bill in the senate that looks to standardize education curriculum. All of higher education in NM is opposed, ENMU set a response to this bill. The Senate is requesting a draft of that narrative to review. There are greater national concerns related to actions taken in TX and FL related to censorship of materials related to ethnic and LGBTQ+ curricula.

Nominations for Officers

President – Flores nominated for a second term

VP – Parker nominated for a second term

Secretary – Moyer nominated for a second term

Parliamentarian – Asher nominated for a second term

Treasurer – Cole nominated and accepted nomination

All positions are open for nomination (self or peer) in the coming weeks. Final voting will take place at the next meeting.

Next Meeting April 6th

Meeting will be held hybrid by majority vote. Pecos room will be secured and refreshments provided.

Other?

- CLAS constituents are concerned with IT discussion and encouragement of student use of Chat GPT. The Senate will add this to the next agenda and the senator will get further clarification of constituent concerns.

- Brendon Asher elected to the Financial Aid and Scholarship Committee – Motion by Cole, 2nd: Duni.
Passed unanimously.

9. Announcements

03.08.23 – History Guild screening *Hero* in JWLA at 5 pm

COB is preparing taxes free of charge on Tuesdays and Thursdays in COB 137

03.06.23 – abstract for SRCC deadline.

Motion to Adjourn: Welsh

Time: 4:53p

2nd: Duni