

Agenda - ENMU Faculty Senate  
Thursday, February 2, 2023 - 3:30 to 5:00 pm  
Zia Room and Zoom

1. Roll Call:

- A. Asher, Beck, Camarillo, Ceh Varela, Cole, Duni, Flores, Haney, Hussein, Karpowicz, Massicotte, Messina, Moyer, Niu, Parker, Petrone, Pollock, Roe, Senn, Shuler, Speller, Welsh, Woo
- B. Alternate: Kuhlman for Tollett, Waggoner for Crockett.
- C. Not present: Gonzalez

2. Approval of the Agenda

- A. Motion: Welsh
- B. 2<sup>nd</sup>: Speller

3. Reading and Approval of the Minutes: December 1, 2022

- A. Motion: Messina
- B. 2<sup>nd</sup>: Ceh-Varela

4. Administrator's Report:

Dr. James Johnston

Actively involved in the legislature at the moment. There is good movement on projects for ENMU, but it is early days. Dr. Johnston is focused on examining the formula funding, with the purpose of bringing Eastern up to similar funding rates compared to comprehensives. He was able to meet with the Governor last week, she is receptive to ENMU. Faculty compensation remains on the forefront, to ensure that Eastern can offer competitive salaries.

Dr. Jamie Laurenz

Spring has started. Enrollment is up. 8% in headcount. 7.6% in semester credit hours. 9% in undergraduate and 5.3% in graduate. This translates to 350 more students than spring 2022. There are also 100 additional dual credit students. Incoming freshmen are approximately the same, but transfer students are up 18%. There are 48% more graduate students.

Recruitment for next fall began last July. There is a 30% interest increase for incoming freshman, resulting in a 15% increase in applications. This final number remains to be seen after applications are processed and students registered.

We are entering the program review process this term, it will conclude later this spring. Budgets are also being reviewed for ER&R. This is in the program effectiveness reports, but if there are equipment needs, please contact your chair with requests.

5. Faculty Senate Reports:

Treasurer's Report-- *Steven Karpowicz*: No change in the budget

Curriculum Committee-- *Ali Hussein*: No report

Distance Learning Committee—*Corey Cole*: They have finished the online course standard reviews mid January.

The reports are out to the programs. The committee is requesting additional members to assist with the number of reviews they are completing. Senate will talk with constituents from CLAS and CFA for interested faculty and discuss this at the next meeting.

Elections Committee-- *Stephanie Beinlich*: Not present, no report requested

Faculty Personnel & Handbook Committee—*Joshua Jenkins*: Jenkins is no longer on senate. This committee has not met and another senate representative needs to be selected

Faculty Research & Instructional Development Committee--*Lassiter Speller*: No report

General Education Committee-- *Omar Camarillo*: No report

Program Review Committee--*Darrell Roe*: 1<sup>st</sup> meeting last week. Assignments are being made and the review process will begin shortly

Undergraduate Admissions and Standards Committee-- *Miles Massicotte*: No report

Course Evaluation Committee-- *Dhimitraq Duni*: No meeting

Ad Hoc MLK Holiday Committee-- *Geni Flores*: There were a couple of functions held in honor of the MLK holiday. The attendance was low, as it has been in past years. There is discussion of turning this function over to student organizations, rather than faculty leading this effort. Senate will need to vote next meeting on this switch. Pres. Flores has met with the Student Council President who is interested in taking on this activity. There was also discussion of ENMU working with the NAACP organization of Clovis for support.

Graduate Council – *Kris Kuhlman*: They are meeting and working on the graduate catalog now. If your program needs to be on the schedule, communicate with your graduate coordinator to get on the schedule.

University Standing Committees:

Assessment—John Petrone: The executive committee met last week to make assignments and set the schedule for review. The committee begins weekly meetings February 7<sup>th</sup>. The programs under review are: BIOL (undergraduate & graduate), COB (undergraduate & graduate), Culinary Arts, EET, EMGT, and THEA.

Budget & Planning—Geni Flores: No report

University Council— Geni Flores: Met Monday. There are no new items to report. The council is in process of final approvals for the dress code. Senate has approved this previously and had nothing to add.

#### 6. President's Report:

Thank you from Dr. Caldwell – Dr. Caldwell sent a written thank you to Senate for her retirement gift. Pres. Flores read the card aloud.

Presidential Inauguration – Scheduled for May 5<sup>th</sup>, 2023 at 2 pm in the Greyhound Arena. Final details to follow, but preliminary discussions suggest all faculty will be invited to attend and if a formal invitation is received the expectation is floor seating in regalia for the inauguration. Immediately following the inauguration there will be a reception in the Ballroom from 4-6. Attire will be business formal. Classes scheduled during this afternoon may be cancelled to allow for attendance.

Ad Hoc Senate Review Committee – There is a matter of utmost importance and discretion that requires an ad hoc committee be formed today. There will be five members, one from each college and a member of the executive committee. VP Jennifer Parker will chair this committee. The senate took a vote for representation from each college. Names were collected, willingness to serve was verified, and names to be provided to Dr. Laurenz by Pres. Flores.

#### 7. Old Business:

UNM Resolution – There is no update. Senate's questions were sent and no response was received.

Handbook clarification of wording: FEC Evaluation hierarchy, Instructor status, senate review committee – Senate needs to address rumors on campus regarding efforts to address the faculty handbook language. There is no intent on behalf of senate to alter the FEC review process for retention of faculty. There are however, questions related to the FEC process for career instructors. There also needs to be some edits

related to language in the handbook, for updates, as well as outlining a process for the ad hoc senate review committee. Senate needs to follow up with members of this committee and appoint a member to represent senate and report progress regularly. This is a three-year commitment.

8. New Business

Faculty of Color Caucus – The group has requested Senate support of its efforts.

Motion to vote to support: Welsh

2<sup>nd</sup>: Cole

All in favor

Appoint members for Diversity committee – Benito Gonzales of HR has requested Senate's assistance in selection of faculty representation from each college to serve with representatives from support senate, staff senate, and administration. This committee will report to HR and will meet monthly. The purpose of the committee is to assess and promote diversity on campus. Names for faculty interest needs to be brought to the next meeting.

Committee Membership – The executive committee will be reviewing committees on campus to audit the roles for membership qualification and to ensure all roles are filled. This will be shared with the senate at the next meeting. Senate will make the determination of need for an ad hoc to review further at that time.

Other?

A constituent approached Pres. Flores regarding excessive bird droppings outside of the SAS Building and near the bridge to the Greyhound Arena, despite requests to the Physical Plant. Pres. Flores requested permission from the Senate to approach Dr. Laurenz.

Motion to approve: Cole

2<sup>nd</sup>: Messina

1 abstention – passed by majority

9. Announcements

Feb 12<sup>th</sup> – “Chocolate Sunday” from 6-8 pm in the Ballroom. A fundraiser for the Jazz Band. There will be an art auction as well.

Motion to Adjourn: Cole

Time: 4:50pm

2<sup>nd</sup>: Messina