



Mission Statement

Eastern New Mexico University combines an engaging learning environment with current technology to provide a rich educational experience. ENMU focuses on:

- Preparing students for careers and advanced study.
- Promoting citizenship and leadership skills and values.
- Supporting excellence in teaching and research.
- Empowering students to respond to a rapidly changing world.

ENMU Strategic Plan 2019-2024

Overarching objective: Place students and student learning at the center of every institutional action and activity.

Goal 1. High quality academic programs.

- Define and monitor achievement of student learning outcomes to enhance students' educational experience and Student Success.
- Support pedagogy, technology and up-to-date curriculum to enhance student learning in online and face-to-face programs.
- Expand applied learning opportunities for students (internships, research and creative opportunities, presentations, etc.).
- Monitor students' progress to degree and compliance with state and federal regulations, and regulations of NCAA HLC, and other accrediting bodies with quality advising.

Goal 2. A quality campus experience.

- Assess and develop student competencies for a changing world and work environment.
- Mentor students and connect them to their academic programs.
- Design, enhance and evaluate co-curricular, leadership and civic engagement activities that enhance students' college experience.

- Improve recruitment and retention strategies to enhance persistence and graduation.
 - CAPP and career exploration workshops
 - Greyhound Academy
 - Greyhound Connection
 - Success of out-of-state and international recruiting
- Ensure all students taking classes in the classroom and at a distance are surrounded with the technology they need to excel at their studies.

Goal 3. Good stewardship, sustainable programs and efficient operations.

- Monitor and enhance campus security practices, training, and readiness.
- Provide emergency training opportunities for the campus community.
- Assure comfort and safety of campus personnel with appropriate renovation projects.
- Maintain campus facilities and schedule needed improvements.
- Leverage technology to increase operational efficiencies.
- Initiate process reviews to maximize efficiency, cost effectiveness and sustainability.
- Develop preventive maintenance programs for Food Service operation.
- Develop recycling and food recovery program.

Goal 4. ENMU-Portales: Responsive Today, Preparing for the Future.

- Leverage the strengths of the ENMU-Portales campus to address needs and challenges.
- Recruit, retain and support a diverse student body, faculty and work force at ENMU-Portales.
- Provide ENMU-Portales campus faculty and staff with the compensation, professional development and support they need to provide an excellent learning environment for students.
- Identify and pursue external funding opportunities.

- Use institutional and other data and feedback to anticipate and address needs of ENMU-Portales students, staff, and faculty.
- Build a strong network of ENMU-Portales alumni and donor supporters.
- Encourage partnerships with educational institutions, businesses and community groups.