

ENMU Faculty Senate
Thursday, May 6, 2021
3:30 to 4:52 pm
ZOOM meeting

1. Meeting called to order by Vice President Sweeten at 3:30pm
2. **Roll Call:**
Present—Beinlich, Bramlett, Brust, Camarillo, Crockett, Duni, Finley, Guerra, Lingnau, Petrone, Pollock, Senn, Shuler, Stanley, Stone, Sweeten, Tian, Tigue, Tollett, Wall, Wallace, Zhang
Absent—Duarte, Flores (Waggoner served as stand in), Shepardson (Beck served as stand in)
3. **Approval of the Agenda:**
Motion to approve Agenda made by Wall, seconded by Duni
Opposed—none
Abstain—none
Motion passed to approve Agenda
4. **Approval of Minutes:**
Motion to approve Minutes from 4/15/21 made by Duni, seconded by Pollock
Opposed—none
Abstentions—Beck, Brust, Waggoner
Motion passed to approve Minutes from 4/15/21 Meeting
5. **Administrator’s Report:**
President’s Report, Chancellor Patrice Caldwell—
 1. Commencement—Roosevelt County is at the Turquoise level and ENMU is able to proceed with Commencement. There will be about 375 students walking. Students are to enter by the Visitor’s Gate and Faculty will enter at the west gate on the home side. Faculty should go to the right when entering and will be sitting where the band usually sits during games. A walk through will be held on Wednesday for the stage party.
 2. Questions—There were no questions for Chancellor Caldwell.

Vice President for Academic Affairs, Dr. Jamie Laurenz—

 1. VPAA Laurenz thanked faculty for facilitating student success.
 2. Update on Efforts with Noel Levitz—A second meeting was held on Monday and Tuesday. This meeting covered foundational data that will allow ENMU to prepare marketing and recruiting plans, using our own, state, and national data. VPAA Laurenz shared that in 2025 the state is expected to see a possibly 15% decline in high school graduates. It will be important to be more strategic and intentional in response. VPAA Laurenz discussed recruitment of the following groups: first time freshmen, transfer students, and graduate level students. Transfer students that are adult learners present a great opportunity for ENMU, but there may be issues with receiving multiple transcripts for individual students. ENMU is looking at how to be effective and efficient with this. Some of ENMU’s fastest growing programs are online programs. ENMU will look at how to get the name of the university out to the region and even nationally. The University will be building an overarching institutional plan over the summer. Starting in the fall, programs will be approached about how the broader institutional plan can help what individual programs are doing.
 3. Questions—There were no questions for VPAA Laurenz.
6. **Faculty Senate Reports:**
Treasurer’s Report—There is no change to the budget.

Curriculum Committee—No report

Distance Learning Committee—The committee met on Tuesday to look at comments and requested revisions to the Online Course Standards, which were shared with Dr. Laurenz. The committee also looked at data for online test taking programs and reviewed results from the Faculty and Student Canvas Feedback Surveys.

Elections Committee—No report

Faculty Grievance Committee—No report

Faculty Personnel & Handbook Committee—No report

Faculty Research & Instructional Development Committee—No report

General Education Committee—No report

Program Review Committee—The Flagging Study has been completed and three majors were eliminated: Agricultural Business, Religion, and Industrial Mathematics and Statistics. ENMU will not accept future students into these majors. In response to a question about if these majors will be converted into minors, President Beinlich shared that Religion already is a minor, but the other two degrees will not be added as minors.

Undergraduate Admissions and Standards Committee—No report

Ad Hoc Student Evaluation Committee—No report

Ad Hoc Re-Opening Committee—The committee has met and formalized information to go to VPAA Laurenz. The committee encourages faculty to read Minutes from the Board of Regents meetings on 1/21 and 3/26. VPAA Laurenz has shared there will be a clearer picture as we move forward. There is also exploration of a campaign related to student education and buy in. In response to future public events, VPAA Laurenz has shared that this will possibly be left up to departments. More plans will be shared in the future.

Ad Hoc MLK Holiday Committee—No report

University Standing Committees

Assessment—No report

Budget & Planning—No report

University Council—All Smart Classrooms will receive movable cameras and microphones to both modernize and allow for social distancing. A request to not require attendance of both the Faculty Senate President and Vice President at University Council meetings was approved. The Faculty Senate Vice President will be invited, but will not be required to attend. President Beinlich presented the Faculty Senate Governance Review.

7. **President's Report:**

1. Proposed Handbook Changes—Proposed Handbook changes were presented to the Board of Regents. These changes were approved.
2. Proctoring Tool—Office of Distance Learning is exploring test proctoring systems. More information will be provided.
3. Transferring Files from Blackboard—Blackboard will be closed to faculty on June 30. If faculty needs to transfer content, it will need to happen before that date. The Office of Distance Learning has offered to help if there are any questions. The S'21 semester will be the first semester to fully utilize Canvas.
4. Commencement—President Beinlich made sure Faculty Senators received the email with Commencement information.

8. **Old Business:**

There was no Old Business.

9. **New Business:**

1. Future of Meetings: Zoom Attendance—A faculty member has asked if it would be possible for Senators to exclusively attend meetings via Zoom. There is no official policy on this. Senators discussed the topic. An email vote will be held in July.
2. Faculty Senate Mission Statement—The Faculty Senate Executive Board has discussed how it would be helpful for the Faculty Senate to have a posted Mission Statement that clarifies the Senate’s purpose and scope. Brust, Senn, and Stone will serve on a subcommittee to work on a draft.
3. Faculty Satisfaction Survey results—President Beinlich shared results for all questions and Vice President Sweeten shared feedback on submitted responses for each question. Comments were often individualized making it difficult to address these concerns at a larger level. Vice President Sweeten encouraged faculty with concerns to reach out to him or President Beinlich.

Motion to extend time to go over Survey Results made by Senn, seconded by Tollett.

Opposed—none

Abstain—none

Time Extended

4. Concerns about Salary Compression—Information about faculty concerns regarding salary compression was shared and discussed by Faculty Senators. Faculty members that have been working fifteen years or more worked during the recession with no raises. There are concerns that the recent 2.5% raise across the board did not acknowledge longer serving faculty that have witnessed periods of time with no raises and impacts on their retirements. Faculty Senators discussed the matter. President Beinlich will share faculty concerns on this issue with VPAA Laurenz.
5. FEC Subcommittee Report—VPAA Laurenz previously discussed a concern related to the number of tenured faculty serving on FEC Committees in a Faculty Senate meeting. In response, a subcommittee was formed. Vice President Sweeten shared a draft recommendation document written by this subcommittee and Faculty Senators discussed the draft. This document is to be shared with faculty constituents for feedback. It was also asked to consider the document in light of Departmental FEC Guidelines.
6. Fall Classroom Seating—Faculty Senators discussed concerns related to fall student seating arrangements in response to COVID. The Reopening Committee will address this issue and will investigate meeting over the summer, staying in communication with President Beinlich.

10. **Announcements:**

1. The next Faculty Senate meeting is scheduled for September 2.
2. Senator Senn encouraged faculty to visit the K through ENMU Art Show at the GSSC.

Motion to adjourn meeting made by Senn, seconded by Tollett

Opposed—none

Abstain—none

Meeting adjourned at 4:52pm

Respectfully submitted by Pamela Shuler, Secretary