

ENMU Faculty Senate
Thursday, October 1, 2020
3:30 to 4:47 pm
ZOOM meeting

1. Meeting called to order by Vice President Sweeten at 3:30pm
2. **Roll Call:**
Present—Beinlich, Bramlett, Brust, Camarillo, Crockett, Duni, Flores, Lingnau, Petrone, Pollock, Senn, Shepardson, Shuler, Stanley, Stone, Sweeten, Tian, Tigie, Tollett, Wall, Zhang, Stout
Absent—Duarte, Finley, Guerra (represented by Hussein), Wallace (represented by Haney)
3. **Approval of Minutes:** 09/17/20 meeting
Motion to approve Minutes from 9/17/20 made by Senn, seconded by Stone
Correction made to spelling of Natatorium
Opposed—none
Abstentions—Crockett, Flores, Hussein
Motion passed to approve Minutes from 9/17/20 Meeting
4. **Approval of the Agenda:**
Motion to approve Agenda for 10/1/20 made by Senn, seconded by Stone
Opposed—none
Abstentions—Hussein
Motion passed to approve Agenda for 10/1/20
5. **Administrator's Report:**
President's Report, Dr. Patrice Caldwell—
 1. Testing of Athletes and Others—Information was shared in the General Faculty Meeting about testing student athletes. Athletics has identified the BD Veritor testing system for COVID testing. Dr. Sievers has been working with us to verify if we can provide this testing. If we can provide testing, it is possible that student athletes might be able to start practicing and competing in late December or during the Spring semester. The Governor is planning to release additional information regarding travel rules and regulations that will have an impact on athletics. At the moment, there is still a two week quarantine for crossing state lines into New Mexico. ENMU will follow rules from the Governor, New Mexico Department of Health, and the CDC. The University is thinking about all students, including students that need access to campus for materials and facilities.
 2. Spring Semester—No decisions have been made regarding the Spring semester at this point.
 3. Homecoming—Dr. Caldwell thanked those that have been a part of the online Homecoming events and shared that these events meant a great deal to many.
 4. Questions—A question regarding the week after Thanksgiving was answered by Dr. Laurenz. Students that have a question about what is required for a specific course in the week after Thanksgiving should be directed to the course Professor. In response to a question about when decisions would be made with the Spring schedule and possible modifications, Dr. Caldwell shared a few more items need to be confirmed, but a final decision is coming soon. In regard to a question about using campus athletic equipment and spaces, there have been no decisions yet, but Dr. Caldwell will share any decisions as soon as she knows.

Vice President for Academic Affairs, Dr. Jamie Laurenz—

1. Spring Schedule—Registration starts November 1st, and work is being done to have the schedule visible two weeks ahead of time. Dr. Laurenz shared that it is unknown at the present how campus will reopen. Currently, there are several items to consider with face to face courses, including work from home agreements and some students might want to return to campus while others want to stay online. For courses with multiple sections, there is a possibility for sections that will run face to face and sections that will be online. For courses with one section, the course will need to be cross listed to provide both a face to face and online option. Dr. Laurenz encouraged us to remember we need to accommodate students where they are at. In response to a question about what would the first two weeks of a course look like if a two week quarantine is in place, Dr. Laurenz said this will depend on decisions from the Governor regarding quarantine and to explore ways to complete the first weeks online.
2. Flagging Study—Programs have a meeting on Friday to cover the Self-Study. Flagging does not mean a program will disappear. There will be consideration given to aspects such as a plan for growth and the role of a program in the campus and community. Representatives from programs will have time to talk to the committee before any final recommendations will be made. The process should be complete in mid-March and will investigate how to support programs and be more efficient.
3. Questions—In response to a question about if there is a meeting on October 2nd, Dr. Laurenz said there is a meeting with Department Chairs and Deans on what materials will need to be created for the study. Dr. Laurenz answered a question about how many programs were flagged by saying the same criteria was used now that was used during the Great Recession, and there are now fewer flagged programs.

6. **Faculty Senate Reports:**

Treasurer's Report—There is no change in the available \$500. In response to a question about how these funds have been used in the past, Senate members shared these funds have been used for necessary sundries, copies that needed made, and other expenses. Treasurer Stone will further explore this.

Curriculum Committee—No Report

Distance Learning Committee—Subcommittees will be meeting to discuss focuses for the semester with the next full committee meeting occurring in two weeks.

Elections Committee—Committee is still working on elections.

Faculty Grievance Committee—No Report

Faculty Personnel & Handbook Committee—A first draft of changes has been created, and an email was sent to faculty with proposed changes. There is a two week timeline to complete an online survey, and there will be meetings on October 14 and 15 on Microsoft Teams to gather feedback and ask questions. A final draft will be created and voted on in an upcoming Faculty Senate meeting. President Beinlich thanked members of Faculty Senate that are serving on this Committee.

Faculty Research & Instructional Development Committee—No Report

General Education Committee—No Report

Program Review Committee—The Committee is working to schedule meetings. A large meeting will be held at 2pm on October 2 for Committee Members and Department Chairs.

Undergraduate Admissions and Standards Committee—There were no new petitions for the Committee to review. Vice President Sweeten thanked Senator Stanley for joining this Committee.

Ad Hoc Student Evaluation Committee—There were slight changes to the Student Evaluation Form that will be provided to Faculty Senate later this Fall. Senator Bramlett encouraged Faculty Senate members to pass this information on to their constituents and asked for President Beinlich to share this in an upcoming General Faculty Meeting. Changes will be implemented in Fall 2021. It was also stated that the University is working with an outdated evaluation kit, and the

goal is to move away from this outdated method. In response to a question about if Evaluations would be held this semester, President Beinlich will inquire.

Ad Hoc Re-Opening Committee—The Committee has created four focus areas, questions, and related information. These include: 1. Information: Could you please share with us what information you're bringing to bear in making the back to campus decisions? This information includes best testing strategies, health monitoring strategies, how the virus is spread among university populations, and the logic of who we bring back to campus. 2. Resources: What resources do you have available to make the return to campus work? Necessary resources include testing, contact tracing, signage for PPE and social distancing protocols. 3. Enforcement: How are we planning to enforce mitigation efforts, masking, social distancing, and restrictions on congregating in buildings/on campus? Enforcement must include faculty, staff, and students. It must begin with the first footstep on campus—not when someone enters an academic area/classroom. 4. Buy In: What can we do to increase buy in from the campus community regarding distancing, wearing PPE, and other COVID safe practices? After discussion of related issues, it was suggested to add a question regarding timelines of when decisions would be made. An idea of an anonymous survey to gather truthful feedback on this topic was suggested and discussed. It was decided to table creating a survey.

Ad Hoc MLK Holiday Committee—The Committee has not met yet, but will continue.

University Standing Committees

Assessment—No Report

Budget & Planning—Committee is waiting for state guidance.

University Council—A policy for the Medical Leave Bank is being expanded to include family members. Dr. Beinlich can provide a copy of the new policy for those that are interested. There is also a verbiage change in Key Authorization, but no actual policy change.

7. President's Report:

1. Administration was contacted regarding a transparency page for information on COVID updates. Many other universities have this type of page.
2. It was shared that Dr. Laurenz emphasized that flagging a Department in the Flagging Study does not necessarily mean the program will be cut. Programs are encouraged to include information on the viability of their program in the career field. Decisions will not be strictly based on numbers.

8. Old Business:

1. Undergrad Admissions Senate Representative—Senator Stanley was elected to be serve on this Committee.

9. New Business:

1. Concerns regarding Bookstore—Senators should collect information from constituents and email that information to Senator Brust. The topic was tabled until the next meeting.

10. Announcements:

None

Motion to adjourn meeting made by Crockett, seconded by Shepardson

Meeting adjourned at 4:47pm

Respectfully submitted by Pamela Shuler, Secretary