

**Minutes
ENMU Faculty Senate
April 4, 2019
3:30 to 5:00 pm
Sandia Room
APPROVED**

Roll Call:

Present (23): G. Andersen (voting alternate for Donohue), Beinlich, Brust, Flores, Haney, Ho (voting alternate for Greene), Karpowicz (voting alternate for Finley), Kuhlman, Lingnau, Liu, Mazid, Miller, Roller, Shaughnessy, Shepardson, Sherwood, Starr, Sweeten, Thompson, Tian, Waldo, Wall (voting alternate for Birky), Xavier.

Absent (3): Nieto (Student Representative), Senn, Stokes.

Guests (2): Dr. Elwell, Dr. Laurenz

Reading and approval of the minutes of 3/21/19:

Motion to approve minutes (Sherwood / Lieu) passed unanimously with 2 abstentions.

Administrators' Reports:

Dr. Elwell:

Dr. Elwell deferred to Dr. Laurenz, asking Dr. Laurenz to proceed. The reason for the deferral was that Dr. Elwell wished to introduce a Regent, who was traveling to campus, if arrival time permitted. Arrival time was too late for introductions.

The governor has not yet signed the budget, which is due tomorrow by the end of the day. There has been no indication of any changes being made to the general funding of higher education. A 4.0% compensation raise for state employees who were on the payroll on or before December 31, 2018, is still expected. Dr. Elwell reiterated that some employees paid by grants, some athletic positions, etc. are not included in this 4% compensation raise. The raise will go into effect on July 1, 2019; faculty will likely first see the raise in their first paycheck at the end of August 2019.

Dr. Laurenz:

Nothing specific to report. Opened floor for questions or concerns.

Question from the floor

How does the minimum wage bill signed into law by the governor affect us?

Clarification from Dr. Laurenz and Dr. Elwell

The \$7.50 per hour minimum wage is now increased to \$9.00 per hour beginning January 1, 2020. ENMU is projected to increase the minimum wage to \$9.00 per hour on July 1, 2019. The increase will affect student hires. ENMU will have the same budgeted amount for student hires, so student

hires will work less hours (i.e.: student hires who now work 20 hours per week at \$7.50 per hour will, instead, work 16 hours per week).

Students on federal and state work-study (\$9.00 per hour) will not be affected and can work up to 20 hours per week.

Dr. Elwell suggested that possible ways to help departments relying on student-hires include:

- 1) trying to hire more work-study students;
- 2) possibly reallocating student-hires by decreasing student-hires in some areas where they are in abundance (i.e.: The Hub) and shifting them to other areas.

Faculty Senate Reports:

Treasurer:

No change.

Curriculum Committee:

No report.

Distance Education and Outreach Committee:

No one present, no report.

Elections Committee:

Ballots distributed for vote and collected. Twenty-three (23) ballots were cast.

Senate Officers for the 2019-2020 academic year are:

- President – Kristin Kuhlmann
- Vice President - Kristin Waldo
- Treasurer - Steven Brust
- Secretary - Michael Shaughnessy
- Parliamentarian - James Finley

Senator Rachel Lingnau was elected to a two-year position on the Faculty Personnel Policy and Handbook Committee, term beginning in Fall 2019.

Faculty Grievance Committee:

No one present; no report.

Faculty Personnel and Handbook Committee:

No report.

Faculty Research and Instructional Development Committee:

The Committee received seventeen (17) applications for Faculty Research and Instructional Development Grants. Approximately \$52,000.00 are allocated for these grants; approximately \$72,000.00 has been requested.

The committee evaluates proposals based on fifteen (15) criteria, which have been distributed to all committee members.

The committee will meet on April 24 from 4:00 pm – 6:00 pm.

General Education Committee:

Nothing new to report. The next meeting is April 10, 2019.

Program Review Committee:

No report.

Undergraduate Admissions and Standards Committee:

No report.

Ad Hoc Student Evaluations Committee:

Discussion deferred until Old Business (see below).

Ad Hoc Intellectual Property Rights Committee:

The Intellectual Property Rights Policy passed University Council on Monday, March 25. The policy will now be sent to the Board of Regents.

Ad Hoc MLK Day Committee:

The committee has not met. The committee plans to meet to discuss how to proceed given the feedback from the Staff, Professional, and Faculty Senates.

The general consensus is not to close the university for MLK Day. If the university were to close, this would simply lead to an extension of Winter Break and less participation in MLK Day programming.

The questions to be addressed include:

- 1). How can we increase activities during MLK Day?
- 2) How do we manage to prevent students from being penalized if they wish to attend MLK Day activities but are scheduled to work or attend class?

University Standing Committees:

Assessment:

The committee has reviewed most reports and is moving on to the letter writing process.

Budget and Planning:

The next meeting is scheduled for April 17, 2019.

University Council:

The next meeting is Monday, April 29.

Carol Fletcher addressed the University Council regarding the post office policy. She clarified that the post office will not open any mail and will not allow student employees to open mail. If a piece of mail appears to be personal mail, the post office will call the addressee. If the item is confirmed

to be for university purposes, the post office will deliver the mail. If the item is personal, the recipient will need to pick the item up at the post office.

President's Report:

No report.

Old Business:

Ad Hoc Student Evaluation Committee

The second draft of the Student Evaluation of Instruction was e-mailed to all senators, who were to distribute the instrument to constituents for comment. Some comments have been received by e-mail.

President Starr will re-send the instrument to senators for redistribution. All comments can be emailed to Dr. Starr and/or Dr. Waldo.

New Business:

None.

Announcements:

The 43rd Jack Williamson Lectureship began today. The guest of honor is digital filmmaker, Alex Rivera. A Rivera film will be shown at 5:00 pm. The Williamson Lectureship is tomorrow, April 5, at 10:00 am in the Zia Room. Many interesting panels will also be held on April 5th in the Golden Student Success Center from 1:00 pm – 6:00 pm.

Motion to adjourn (Sherwood / Sweeten) passed unanimously. The meeting was adjourned at 4:03 pm.

Respectfully submitted,
Kristin G. Waldo
Faculty Senate Secretary