

Faculty Senate Meeting Minutes
June 18, 2020 Via Zoom
3:30--5:02 p.m.

Call to Order

Attendance:

Present:

Beinlich, Brust, Crockett, Donohue, Duarte, Duni, Guerra, Pollock, Haney, Owens, Kuhlmann, Schuler, Shepardson, Senn, Shaughnessy, Stanley, Stone, Sweeten, Thompson, Tian, Wall, Wallace, Waldo

Student Representative: Hannah Stout

Absent: Finley, Zhang

Administrators Present: President Caldwell, Vice President Laurenz

Invited Guest: Chief Brad Mauldin

1) Vice President Waldo requested that a brief report from Chief Mauldin be added to the agenda- No objections noted.

2) The minutes of May 7, 2020 were reviewed. Motion by Beinlich to approve, seconded by Senn. None opposed, no abstentions.

3) Quorum was noted.

4) No reports from any committees were forthcoming.

5) It was noted that Vice President Laurenz had distributed a document regarding the re-opening of campus to all senators.

6) President Caldwell reviewed some enrollment data. There was a 6.3% increase in summer school enrollment, and an increase in Credit Hour production of 15.9%, when compared to last summer. There has been a slight increase in freshman registration, although "patterns do change".

Some details were reviewed regarding the Legislature which met today, June 18, 2020. There seems to be some decreases in I & G of 4 %, Dual Credit of 6%, and a decrease in Research and Public of 6%.

Some discussion followed as to the CARES act- which was distributed to students in Ruidoso and Roswell. Overall, ENMU seems to be " gaining more than losing" but caution seems to be needed as there may be more cuts in January. It was indicated that there are some reserves.

Dr. Laurenz discussed the re-opening of campus phases of planning that were distributed. He reviewed his overall planning framework which included online- and hybrid courses, with a goal of reducing face to face classes " at this point in time". Both the number of face-to-face classes, and number of students in each class section is being addressed, with a need for social distancing and the wearing of masks by all students while in the classroom. There will be disinfecting supplies for students to clean their desk area/work space before beginning class. Faculty will also have disinfecting supplies available for all touched surface areas, including keyboards or electronic equipment.

Monitoring and self-monitoring should be encouraged. Students should be encouraged to wear masks and prompted and reminded to use "social distancing" and wash hands and use disinfectant.

Face masks or shields can be used in certain circumstances- for example, music, theatre etc. Plexiglass shield are also being employed in certain department. During further discussion, Dr. Laurenz requests that all faculty make it clear that wearing masks in the classroom is an expected student responsibility and if a student refuses to comply, the Deans have stated that they will counsel the student for repeated noncompliance. Working consistently and together will encourage success with COVID-19 mitigation strategies.

There is an ongoing attempt to "refine strategies" and all faculty should be " ready to run" with online classes in the event of a re-emergence of the Corona Virus. Dr. Laurenz indicated that all students and faculty should be using Blackboard shells and that this fall is not a "return to normal". There will be an effort to reduce occupancy of larger classes.

Faculty need to re-evaluate "-attendance policy" as we do not want students who may be ill attending classes- there is also a general approach to end classes prior to Thanksgiving break so that some students do not have to return to campus.

Freshman Seminars will continue in a face to face manner, although there will be more on-line sections available for those not on campus. The "move in" time frame for students during the Fall will be attenuated so as to avoid a large influx of students entering dorms at the same time. "Layered strategies" are to be employed during the various phases of returning to campus, so that students moving into housing will not all appear at the same time.

Faculty can choose to work in their offices and they can remove their face masks if working alone. Faculty and staff, like students, will be encouraged to follow social distancing strategies, with no congregating in halls or common areas.

Traffic in the hallways was discussed and there will be arrows indicating "directional flow" of traffic. This is being managed through Physical Plant planning.

There is a form for those who want to work from home and Human Resources should be contacted.

Dr. Laurenz responded to a number of questions about various issues regarding compliance with face masks and social distancing. Disinfectants will also be available and faculty should model, use and employ these items.

Chief Mauldin responded to some issues regarding the current climate and culture on campus. He briefly reviewed the Cleary Act, indicating "transparency". He reviewed his "Records Management System" that keeps data on various transgressions- alcohol, drug abuse etc.

He reviewed the definition of "arrest" and a bit of the history of "body cams" and the "non traffic Situation" (wherein the person cited is to appear in court and is not handcuffed). He reviewed ARMS- which contains demographic information and briefly reviewed some basic statistics regarding concerns on campus.

Chief Mauldin also meets on Mondays with a Behavior Intervention Team and also indicated that he was advisor to a student group on campus. He reflected on the morale of his officers (saying that it was very bad, but they were getting lots of support from the people in the community), and the present situation on campus and indicated that he looked forward to working with the next slate of Faculty Senators and the next Executive committee. He also talked about having some type of group to talk about these issues with everyone having open minds and open hearts. He also commented on the need for "cultural awareness" training for his officers and looked forward to ongoing discussions with the Faculty Senate and interested others in this realm.

The next meeting of the Faculty Senate will be held via ZOOM on July 16, 2020 at 3:30 p.m.

Motion by Beinlich to adjourn and seconded by Senn. No objections.

Respectfully submitted

Michael F. Shaughnessy

Secretary
