

Minutes
ENMU Faculty Senate
Thursday, October 7, 2021
3:30 to 5:00 pm
ZOOM meeting

1. **Roll Call:** Present: Asher, Bramlett, Beinlich, Brust, Camarillo, Crockett, Czacki, Duni, Flores, Guerra, Haney, Hardin, Hussein, Jarman, Karpowicz, Petrone, Pollock, Quintana, Shuler, Stone, Sweeten, Thompson, Anderson, Tigue, Tollett, Wallace. Absent: Starr present for Koepp, Cole present for Haney.
2. **Approval of the Agenda-**
Approved except - Agenda Starr and Hussein abstain
3. **Reading and Approval of the Minutes: approved**
Flores and Duni second - Pollock misspelling
Abstain -Brust, Hussein, Starr, Beinlich, Jarman, Cole
4. **Administrator's Report:**

Dr. Patrice Caldwell

Events went well. Computer information breach. The letter that was sent out apologize for some confusion in the letter. Are readdressing letter.

Karpowicz concerned about vaccination rate and cost of testing. Why not have vaccine mandate? Dr. Weir trying to get athletes to vaccinate instead of test. Money for testing will not last forever. Vaccine is preferred. Some of the other teams are all vaccinated and we had trouble with tests coming back. Duni- gym not wearing masks in gym. They do health questionnaire but not wearing masks? What is the policy? Caldwell- who supervises Max Pack? She will follow-up and make sure they are masking. Campus union not wearing masks- Thompson. Czacki not wearing mask in police station. Many campuses in NM have vaccine requirements and some not following masking on campus. We are front line workers now. Many issues involved. Concerns are big and valid. Sweeten- comes up in every department meeting for students and university employees are not following policies. Disheartening. If we are not doing vaccines then we should redouble the effort of masking. Guerra says entire building of arena not masking. Camarillo says not masking in arena.

Caldwell needs to enforce masking will address. Flores proud of college of education doing well. Brust has not noticed issues in masking. Sweeten has seen many problems with masking in JWLA. Brust mandates for vaccines, thinks this is mistake because if you have it then slim chance that something will happen. Czacki immunocompromised she could die from this. It is important to the community. Could end up in overcrowded hospital with no help. Important for us to discuss in faculty senate. Should continue this discussion- Sweeten. However we need to move on.

Dr. Jamie Laurenz

Good to see you all. Spoke at faculty senate. Calls for questions.

5. **Guest:**
Dr. Paul Weir, Director of Athletics- not in attendance
6. **Faculty Senate Reports:**

Treasurer's Report- Pam Shuler- no change

Curriculum Committee- Ali Hussein- Cole please start early to meet deadline of March 21. Contact Chair -Art department or any department can join in next meeting.

Distance Learning Committee- Pamela Shuler-will get started with review- this cycle 96 courses evaluated.

Elections Committee- Stephanie Beinlich- many losses on committee. We are readjusting and getting started going well. Keep an eye out for possibly being on evaluation committee.

Faculty Grievance Committee- Kristi Jarman- no report

Faculty Personnel & Handbook Committee- Josh Bramlett- met regarding governance rules Regarding FEC, language regarding best practice. Conditional -Should send to colleges for approval and then go handbook? Need senate representative.

Faculty Research & Instructional Development Committee- no representatives

General Education Committee- Stephanie Beinlich, Rick Shepardson- Meet again next week

Program Review Committee- no representatives

Undergraduate Admissions and Standards Committee- Matt Haney- Cole for Haney no changes.

Ad Hoc Student Evaluation Committee- Josh Bramlett- nothing done this year, elections are taking place for new committee

Ad Hoc Re-Opening Committee- Rick Shepardson, Debra Stone presented our question at general faculty meeting asked for feedback.

Ad Hoc MLK Holiday Committee- Geni Flores have update next week

Graduate Council – David Sweeten additional meeting on accelerated programs. Great recruiting opportunity for graduate programs.

University Standing Committees (Assessment, Budget & Planning, University Council)

Attempted to meet end of sept – assessment- budget- no meeting University council. Policy changes regarding tuition waiver but sometimes offer more than in policy. More discussion on adjustments.

7. **President's Report:** Thank you for support for Koepf's family. Thanks for contributions. No more needed. Course evaluation configuration will be confirmed.

8. **Old Business:**

Mission Statement- presented statement for voting. Bruski and Stone discussed statement. Original goal was to have succinct statement for governance page and for better understanding. Can we just have a mission statement? Should we have on governance page or just as mission? Just as mission not in governance document - Flores moves and Czacki 2nd All in favor. All in favor except abstain Cole and Crockett. Motion carry approve as mission statement. Mission statement but not in constitution.

The mission of the Faculty Senate is to participate in the shared governance of the University to further the University's purpose of education in its dedication to the pursuit of truth and dissemination of knowledge and commitment to academic freedom. The Senate represents the faculty in their legitimate role in the academic and administrative governance of the University as conferred in ENMU's Statement of Governance Policy. In so doing, they both represent the Faculty and their interests to the University Administration and to the Board of Regents, and serve as liaison between the Administration and the Faculty.

9. **New Business**

Faculty Grievance Committee should shift to ad hoc say Beinlich. Not met in 7 years. Ad hoc does not need arbitrary meeting. Committee still exists but does not need to meet all the time. Sweeten- shifting to ad hoc- could specify if ad hoc formal election process. Jarman moves to ad hoc 2nd Pollock. All approved Czacki abstains. Motion to specify that an official election takes place. Karpowicz motion Jarman 2nd. Flores asks if someone files grievance. Beinlich would need to create committee.

Elect Faculty Senate Representative for Handbook/Personnel Committee- Czacki nominates herself. She will be on handbook passes all approved. No abstain.

Scoring on current Course Evaluation Instrument not correct- Beinlich and Stone. Waldo says not correct. Czacki is ongoing issue, data and information on women and professors evaluated more harshly. Law suites are happening because of this. Departmental problem for many years.

Sweeten worthwhile to discuss with Dr. Laurenz before any statements made. Petrone- my concern is that the scoring situation, the first eight weeks could be negative on overall scores. Which would be in next FEC. 3. 5 minimum. Department could respond to this in FEC. Sweeten keep an eye on this and see if response comes through. Can we get this fixed by December? Bramlett. Some kind of notice or addendum from admin- Beinlich. Evaluation Committee confirmed the 1-5 was changed to zero without Senate approval.

Masking policies

Sweeten- Czacki raised issues about front line workers, fostering situation in lax policies individuals at risk. Brust- unfortunate she has underlying conditions. This is why we have online teaching. Should do the online teaching. **Faculty speak in general** - Percentage of people who have died? 5% of all individual get Covid. 37% have other health damage. These numbers should be confirmed if used to make decisions. How many have vaccine that go on to die. How many people take and die from vaccine? Two things going on? Vaccinated still not protected. Should not force someone to get vaccine? Long term side effects are unknown. Moral objections as well. Should not force someone to do this. Faculty are able to teach online great- some cannot teach online. Move to discuss next time and put on meeting- all in favor - No abstain.

10. Announcements

Music, Arts- events.

Adjourn: Hardin all in favor