

Fine Arts Council Meeting

Friday, September 4, 2020, 3:00 PM

Via MS Teams: [Join Microsoft Teams Meeting](#)

Committee Members: Scott Golem, Darrell Roe (in place of Josh Bramlett), Kayla Paulk, Adam Whittredge, Richard Schwartz, Patricia Dobson, Dustin Seifert, Jon Barr.

Recording Secretary: Kathi Frazee.

Ex officio: Jeff Gentry.

Minutes:

1. Approval of minutes – Golem moved to approve, Schwartz seconded, All in favor
2 Abstentions.
2. FAC charge and CFA mission + vision. Seifert thinks it is time to review the CFA mission + vision to adequately articulate more unity – to include Comm or reword to provide a more cohesive statement. Gentry asked for volunteers for this task. Seifert, Barr and Dobson volunteered. The committee said they should be able to provide a draft for council review in time for our October 2 meeting.
3. Proposed changes to faculty evaluation policies (due to the dean Oct. 9). This includes any amendments etc. Barr mentioned the peer review – seems to be some confusion. Gentry encouraged reviewing as sometimes changes are needed, and affirmed his interpretation of current rules to mean that FEC committees can require candidates to undergo peer review (written forms available), but that the committees are responsible for ensuring that peer review takes place.
4. Asynchronous Courses. Golem mentioned some concern between asynchronous/synchronous – what's the difference? Do they need to meet at the specified time now that they are online? Dobson said it is not clear e.g. it shows meeting at 10AM even though it says 'web'. If we are required to teach online/remote in Spring 2021 everyone should try to make clear (in the schedule and syllabus) which courses they want students to attend "live" via video (= synchronous), which are purely online (Web, asynchronous), and which are in between (video synchronous for students who can participate live, with asynchronous option for those who cannot participate live).
5. Faculty enrichment – discussed if enrichment monies could be used for virtual conferences – maybe move the monies from 70051 to 70020 or transfer from PECFA 70051 to P____ 70020. Encourage early apps to 'reward' those who plan ahead. Seifert made a motion to give 2/3 in the fall and 1/3 in the spring. Barr seconded. All approve. 1 Abstention.
UPDATE: Dr. Laurenz has given his approval to use enrichment monies from 70020. Enrichment applications are due Monday, October 5, 2020 for fall semester and Monday, February 1, 2021 for the spring semester.
6. Recruitment/retention/promotion strategies (initial requests due to dean at 5:00 Sept. 14). ENMU has \$50,000 to spend on recruitment. Some ideas presented so far were:

Students/alumni make short videos/films or a blog, Facebook to spotlight faculty and students or remind of events (Seifert suggested the Dean write a weekly post for the fb page). Sending swag or things you can buy in bulk in a recruitment package. Gentry suggested a sandwich board to advertise events, perhaps made in UTC scene shop to save money, if staff are interested. Dobson mentioned a coffee/meetup to highlight their program – posting short videos or a student spotlight to emphasize each week. Golem is thinking of making a short video to send HS students.

7. Fine Arts Calendar – is vital and dynamic! www.enmu.edu/fineartsevents The FA events have been sent to Comm Services and should be on the FA Calendar soon. They have also been posted to the facebook page: <https://www.facebook.com/ENMUfinearts/>
8. Budget concerns; related flagging study replaces Program Review this year
Gentry said there will likely be a mid-year budget cut. ENMU is doing a flagging study (major/emphasis below 20 or < 5 graduates/year). IR is providing the data needed. Barr volunteered to help write self-studies.
9. Other business as may arise
 - Some discussion on the website and lack of Fine Arts representation – that is was boring or needed to be more appealing. Seifert made a motion that Dr. Gentry request that ‘Fine Arts’ be added to the website banner. Golem seconded. Motion carried. UPDATE: Dr. Laurenz will speak to RNL Marketing to see if it possible to add Fine Arts to the website banner.
 - There will be a radio show this year “Great Arts at Eastern”– please send email if you will have events or subjects to talk about – perhaps a student? The show can be tailored during this time of COVID.
 - Look for creative ideas to further the college’s direction!