

FACULTY SENATE MEETINGS
CONDUCTED BY ZOOM
APRIL 2, 2020 3:30--4:59 p.m.

1) Roll Call

Present: Beinlich, Brust, Crockett, Donohue, Duarte, Duni, Guerra, Haney, Kuhlmann, Lingnau, Owens, Pollock, Shaughnessy, Shepardson, Shuler, Stanley, Sweeten, Tian, Thompson, Waldo, Wall, Wallace, Finley, Stone, Stout (Student Representative)

Absent: Senn

Administrators Present: Elwell, Laurenz

Quorum was established.

Agenda was approved with the addition of a Discussion on Pass/Fail grading for students this semester.

Motion to adopt agenda- Beinlich, seconded by Thompson.
Unanimous- No Nays, No Abstentions Agenda Adopted

Review of Minutes- it was indicated that Student Representative Stout was absent due to extension of Spring Break.

Motion to approve minutes of 3/16/2020 with those corrections by Duarte and Seconded by Crockett, Unanimous- No Nays- 1 Abstention- Hannah Stout. Minutes approved with corrections.

Administrators Report:

President Elwell thanked the faculty for their hard work during this difficult time. Appraised Senate on meeting with Rene Russo regarding Dual Credits and updated Faculty on EPC- Emergency Planning Committee- which is held M-W-F 9:30--11:00. He discussed the possibility of a "virtual commencement" and relayed small details of a recent email from John Houser.

Reviewed the "Health Care Provider List" for nurse educators in the state, and briefly discussed the option of Pass/Fail with ramifications to students, IT, the Registrar, the State and various Scholarship issues.

Dr. Laurenz expressed gratitude to faculty, and indicated some attempts to provide computers to students who may not have Internet access and discussed an attempt to "reach out " to " lost sheep" students who may have been out of touch with faculty and their classes. Discussed Pass/Fail and expressed concern about "accrediting bodies" and the Lottery.

Some "transitional issues" were discussed- such as the oil industry, tourism, impacting the State economy, and expressed some cautious concern about a Special Session of the Legislature. There was some question as to whether the Legislature could meet "virtually" versus face-to-face, in case there is a special session. He indicated we need to be prepared for 08-2020 and take a conservative approach to new hires but ultimately reiterated the need to protect our mission and our people at ENMU.

Dr. Laurenz indicated that Brent Small will be involved in discussions regarding Lottery Scholarships and Pell Grant recipients. Some discussion as to extending the Blackboard shells for those students who may have to take an Incomplete and just need another week to complete this semester, and additional time to get grades submitted. Dr. Laurenz will report on these issues at the next Faculty Senate meeting.

Faculty Senate Reports:

- 1) Treasurers Report- No Change- there is \$96.00 available.
- 2) Curriculum Committee- Currently meeting via Teams. The following programs were approved-Spanish Social Work, Environmental Science, Chemistry, Communication Disorders and Forensic Science. In all 14 programs were reviewed
- 3) Distance Learning Committee- Ability to review the three possible Learning Platforms was extended to 4/30/20. A virtual meeting will follow in 05/20 to discuss which platform is chosen, and why.
- 4) Elections committee- Deferred until New Business.
- 5) Faculty Grievance Committee- No Report
- 6) Faculty Personnel and Handbook Committee No Report
- 7) Faculty Research and Instructional Development Committee- 21 Requests have been received and have been sent out to the committee to review with a rubric- Dates for later review to be determined.
- 8) General Ed Committee--No Report
- 9) Program Review Committee- No Report
- 10) Undergraduate Admissions and Retention Committee- No Report
- 11) Martin Luther King Committee- Has not met. No Report
- 12) Assessment Committee- No Report
- 13) Budget and Planning Committee- No Report

14) University Council- Met this past Monday, in regard to the policies that were reviewed extensively by Faculty Senate relating to with recommendations regarding University Governance and the definition of exigent circumstances- and on the Travel policy, the Exemptions section which related to President spouse reimbursement for travel: Written recommendations submitted by the Faculty Senate Executive Board were sent to Dr. Caldwell. Changes recommended by Faculty Senate were adopted and approved by the Board of Regents.

President's Report- President Kuhlmann discussed communication issues during this time when most employees at ENMU are working from home, and discussed some concerns regarding staff and faculty getting communication. Some communication from Deans is good- others not so much. There was also encouragement for faculty to encourage students to register as soon as possible.

Old Business- There are apparently 400 cases of COVID 19 with 6 deaths in New Mexico- all are cautioned to " stay home" Impact on campus, city, county and world. Discussed. There is information on Portal regarding " Financial Hardship" regarding rent etc. This will be forwarded to constituents. Tax issues were summarily explained by Senator Stone who will follow up with additional information. VP Waldo discussed anonymous student evals of classes and possible use of Google Forms and or Survey Monkey- Melissa Broz to be contacted for follow up

Faculty Satisfaction Survey was discussed- reminder sent out 3/14- with tentative closing date before next Faculty Senate Meeting on 4/16 on ZOOM. Please encourage faculty constituents to complete the survey.

New Business: Senator Beinlich indicated voting for President, Vice President, Secretary, Treasurer, and Parliamentarian closed today with a formal recognition of the 2020-2021 officers to be done at next meeting.

Ad hoc student evaluation forms and progress to be turned over to new officers for 2020-21- Waldo will stay on Committee to provide guidance and indicated that this was "not a good time" to pursue.

The issue of implementing a Pass/Fail for students this semester was discussed at length. Many senators expressed their concerns with indications about a Pass/Fail system impacting scholarships, programs, agency, accrediting bodies, GPA, and a number of other issues. President Kuhlmann asked that Faculty Senators forward faculty comments to her and she will present anonymous, collated responses to Dr. Laurenz. Please forward all comments by Friday, 04/10/20.

The next meeting of the Faculty Senate will be held on April 16th via ZOOM at 3:30 PM. The log-in information can be found on the Outlook calendar for the event.

Motion by Sweeten to adjourn, seconded by Brust.

Meeting adjourned at 4:59p.m.

Respectfully submitted

Michael F. Shaughnessy

Secretary